**Povećanje plaća temeljem Sporazuma o dodatku na plaću zaposlenim u osnovnoškolskim i srednjoškolskim ustanovama i Dodatka TKU-a od 5.12.2019.**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Pomoćno-tehnički radnik, spremačica, portir, vratar - telefonist, pazikuća, pomoćni poslovi u kuhinji, čuvarski poslovi, poslovi pranja, glačanja i šivanja - 20 godina rada - samac s prebivalištem u Gradu Zagrebu (prirez 18%) | | | | | |  |
|  |
| **Plaća** | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 01/2021** |
| **osnovica** | **5.695,87** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,79** | **6.044,31** |
| **POVEĆANJE OSNOVICE** | **0,00** | **0,00** | **0,02** | **0,02** | **0,02** | **0,00** |
| **OSNOVICA** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,99** | **6.044,31** | **6.044,31** |
| **Koeficijent –0,601** | 0,601 | 0,601 | 0,601 | 0,601 | 0,601 | 0,601 |
| OSNOVICA \* KOEFICIJENT | 3.423,22 | 3.423,22 | 3.491,68 | 3.561,52 | 3.632,63 | 3.632,63 |
| Minuli rad – 10% | 342,32 | 342,32 | 349,17 | 356,15 | 363,26 | 381,43 |
| **OSNOVNA PLAĆA** | **3.765,54** | **3.765,54** | **3.840,85** | **3.917,67** | **3.995,89** | **4.014,06** |
| Dodatak po Sporazumu iz 2006.- 13,725% | 516,82 | 516,82 | 527,16 | 537,70 | 548,44 | 550,93 |
| Dodatak po ovom Sporazumu – 3% | 0,00 | 112,97 | 115,23 | 117,53 | 119,88 | 120,42 |
| Dodatak po ovom Sporazumu – 1% | 0,00 | 0,00 | 0,00 | 39,18 | 39,96 | 40,14 |
| Dodatak po ovom Sporazumu – 2% | 0,00 | 0,00 | 0,00 | 0,00 | 0,00 | 80,28 |
| **Bruto plaća** | **4.282,36** | **4.395,33** | **4.483,23** | **4.612,08** | **4.704,16** | **4.805,83** |
| MO – 20% | 856,47 | 879,07 | 896,65 | 922,42 | 940,83 | 961,17 |
| Dohodak | 3.425,89 | 3.516,26 | 3.586,59 | 3.689,66 | 3.763,33 | 3.844,66 |
| Osobni odbitak | 3.800,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 |
| Porezna osnovica | 0,00 | 0,00 | 0,00 | 0,00 | 0,00 | 0,00 |
| Porez | 0,00 | 0,00 | 0,00 | 0,00 | 0,00 | 0,00 |
| Prirez 18% Grad Zagreb | 0,00 | 0,00 | 0,00 | 0,00 | 0,00 | 0,00 |
| Ukupno porez + prirez | 0,00 | 0,00 | 0,00 | 0,00 | 0,00 | 0,00 |
| **Neto** | **3.425,89** | **3.516,26** | **3.586,59** | **3.689,66** | **3.763,33** | **3.844,66** |
| **Razlika** |  | **90,37** | **160,70** | **263,77** | **337,44** | **418,78** |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Radnik u školskim radionicama i na školskim dobrima, suradnik u odgoju u učeničkom domu ( noćni pazitelj ) / Domar, ložač, kuhar, vozač, školski majstor (SSS) - 20 godina rada - samac s prebivalištem u Gradu Zagrebu (prirez 18%) | | | | | |  |
|  |
| **Plaća** | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 01/2021** |
| **osnovica** | **5.695,87** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,79** | **6.044,31** |
| **POVEĆANJE OSNOVICE** | **0,00** | **0,00** | **0,02** | **0,02** | **0,02** | **0,00** |
| **OSNOVICA** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,99** | **6.044,31** | **6.044,31** |
| **Koeficijent –0,776** | 0,776 | 0,776 | 0,776 | 0,776 | 0,776 | 0,776 |
| OSNOVICA \* KOEFICIJENT | 4.420,00 | 4.420,00 | 4.508,40 | 4.598,56 | 4.690,38 | 4.690,38 |
| Minuli rad – 10% | 442,00 | 442,00 | 450,84 | 459,86 | 469,04 | 492,49 |
| **OSNOVNA PLAĆA** | **4.861,99** | **4.861,99** | **4.959,23** | **5.058,42** | **5.159,42** | **5.182,87** |
| Dodatak po Sporazumu iz 2006.- 13,725% | 667,31 | 667,31 | 680,65 | 694,27 | 708,13 | 711,35 |
| Dodatak po ovom Sporazumu – 3% | 0,00 | 145,86 | 148,78 | 151,75 | 154,78 | 155,49 |
| Dodatak po ovom Sporazumu – 1% | 0,00 | 0,00 | 0,00 | 50,58 | 51,59 | 51,83 |
| Dodatak po ovom Sporazumu – 2% | 0,00 | 0,00 | 0,00 | 0,00 | 0,00 | 103,66 |
| **Bruto plaća** | **5.529,30** | **5.675,16** | **5.788,67** | **5.955,03** | **6.073,93** | **6.205,20** |
| MO – 20% | 1.105,86 | 1.135,03 | 1.157,73 | 1.191,01 | 1.214,79 | 1.241,04 |
| Dohodak | 4.423,44 | 4.540,13 | 4.630,93 | 4.764,02 | 4.859,14 | 4.964,16 |
| Osobni odbitak | 3.800,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 |
| Porezna osnovica | 623,44 | 540,13 | 630,93 | 764,02 | 859,14 | 964,16 |
| Porez | 149,63 | 129,63 | 151,42 | 183,37 | 206,19 | 231,40 |
| Prirez 18% Grad Zagreb | 26,93 | 23,33 | 27,26 | 33,01 | 37,11 | 41,65 |
| Ukupno porez + prirez | 176,56 | 152,96 | 178,68 | 216,37 | 243,31 | 273,05 |
| **Neto** | **4.246,88** | **4.387,17** | **4.452,25** | **4.547,65** | **4.615,83** | **4.691,11** |
| **Razlika** |  | **140,28** | **205,37** | **300,77** | **368,95** | **444,22** |

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| Medicinska sestra/zdravstveni tehničar - bez položenog stručnog ispita- 20 godina rada - samac s prebivalištem u Gradu Zagrebu (prirez 18%) | | | | | |  |
|  |
| **Plaća** | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 01/2021** |
| **osnovica** | **5.695,87** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,79** | **6.044,31** |
| **POVEĆANJE OSNOVICE** | **0,00** | **0,00** | **0,02** | **0,02** | **0,02** | **0,00** |
| **OSNOVICA** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,99** | **6.044,31** | **6.044,31** |
| **Koeficijent –0,795** | 0,795 | 0,795 | 0,795 | 0,795 | 0,795 | 0,795 |
| OSNOVICA \* KOEFICIJENT | 4.528,22 | 4.528,22 | 4.618,78 | 4.711,16 | 4.805,22 | 4.805,23 |
| Minuli rad – 10% | 452,82 | 452,82 | 461,88 | 471,12 | 480,52 | 504,55 |
| **OSNOVNA PLAĆA** | **4.981,04** | **4.981,04** | **5.080,66** | **5.182,27** | **5.285,75** | **5.309,78** |
| Dodatak po Sporazumu iz 2006.- 13,725% | 683,65 | 683,65 | 697,32 | 711,27 | 725,47 | 728,77 |
| Dodatak po ovom Sporazumu – 3% | 0,00 | 149,43 | 152,42 | 155,47 | 158,57 | 159,29 |
| Dodatak po ovom Sporazumu – 1% | 0,00 | 0,00 | 0,00 | 51,82 | 52,86 | 53,10 |
| Dodatak po ovom Sporazumu – 2% | 0,00 | 0,00 | 0,00 | 0,00 | 0,00 | 106,20 |
| **Bruto plaća** | **5.664,69** | **5.814,12** | **5.930,40** | **6.100,83** | **6.222,64** | **6.357,13** |
| MO – 20% | 1.132,94 | 1.162,82 | 1.186,08 | 1.220,17 | 1.244,53 | 1.271,43 |
| Dohodak | 4.531,75 | 4.651,29 | 4.744,32 | 4.880,67 | 4.978,12 | 5.085,70 |
| Osobni odbitak | 3.800,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 |
| Porezna osnovica | 731,75 | 651,29 | 744,32 | 880,67 | 978,12 | 1.085,70 |
| Porez | 175,62 | 156,31 | 178,64 | 211,36 | 234,75 | 260,57 |
| Prirez 18% Grad Zagreb | 31,61 | 28,14 | 32,15 | 38,04 | 42,25 | 46,90 |
| Ukupno porez + prirez | 207,23 | 184,45 | 210,79 | 249,40 | 277,00 | 307,47 |
| **Neto** | **4.324,52** | **4.466,85** | **4.533,53** | **4.631,26** | **4.701,11** | **4.778,23** |
| **Razlika** |  | **142,33** | **209,01** | **306,74** | **376,60** | **453,71** |

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| Administrativni referent//administrativni tajnik//računovodstveni referent//ekonom - (SSS) - 20 godina rada - samac s prebivalištem u Gradu Zagrebu (prirez 18%) | | | | | |  |
|  |
| **Plaća** | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 01/2021** |
| **osnovica** | **5.695,87** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,79** | **6.044,31** |
| **POVEĆANJE OSNOVICE** | **0,00** | **0,00** | **0,02** | **0,02** | **0,02** | **0,00** |
| **OSNOVICA** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,99** | **6.044,31** | **6.044,31** |
| **Koeficijent –0,824** | 0,824 | 0,824 | 0,824 | 0,824 | 0,824 | 0,824 |
| OSNOVICA \* KOEFICIJENT | 4.693,40 | 4.693,40 | 4.787,26 | 4.883,01 | 4.980,51 | 4.980,51 |
| Minuli rad – 10% | 469,34 | 469,34 | 478,73 | 488,30 | 498,05 | 522,95 |
| **OSNOVNA PLAĆA** | **5.162,74** | **5.162,74** | **5.265,99** | **5.371,31** | **5.478,56** | **5.503,47** |
| Dodatak po Sporazumu iz 2006.- 13,725% | 708,59 | 708,59 | 722,76 | 737,21 | 751,93 | 755,35 |
| Dodatak po ovom Sporazumu – 3% | 0,00 | 154,88 | 157,98 | 161,14 | 164,36 | 165,10 |
| Dodatak po ovom Sporazumu – 1% | 0,00 | 0,00 | 0,00 | 53,71 | 54,79 | 55,03 |
| Dodatak po ovom Sporazumu – 2% | 0,00 | 0,00 | 0,00 | 0,00 | 0,00 | 110,07 |
| **Bruto plaća** | **5.871,32** | **6.026,20** | **6.146,73** | **6.323,38** | **6.449,63** | **6.589,02** |
| MO – 20% | 1.174,26 | 1.205,24 | 1.229,35 | 1.264,68 | 1.289,93 | 1.317,80 |
| Dohodak | 4.697,06 | 4.820,96 | 4.917,38 | 5.058,70 | 5.159,71 | 5.271,22 |
| Osobni odbitak | 3.800,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 |
| Porezna osnovica | 897,06 | 820,96 | 917,38 | 1.058,70 | 1.159,71 | 1.271,22 |
| Porez | 215,29 | 197,03 | 220,17 | 254,09 | 278,33 | 305,09 |
| Prirez 18% Grad Zagreb | 38,75 | 35,47 | 39,63 | 45,74 | 50,10 | 54,92 |
| Ukupno porez + prirez | 254,05 | 232,50 | 259,80 | 299,82 | 328,43 | 360,01 |
| **Neto** | **4.443,01** | **4.588,47** | **4.657,58** | **4.758,88** | **4.831,28** | **4.911,21** |
| **Razlika** |  | **145,46** | **214,57** | **315,87** | **388,27** | **468,20** |

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| Računovodstveni referent - financijski knjigovođa - (SSS) - 20 godina rada - samac s prebivalištem u Gradu Zagrebu (prirez 18%) | | | | | |  |
|  |
| **Plaća** | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 01/2021** |
| **osnovica** | **5.695,87** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,79** | **6.044,31** |
| **POVEĆANJE OSNOVICE** | **0,00** | **0,00** | **0,02** | **0,02** | **0,02** | **0,00** |
| **OSNOVICA** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,99** | **6.044,31** | **6.044,31** |
| **Koeficijent –0,854** | 0,854 | 0,854 | 0,854 | 0,854 | 0,854 | 0,854 |
| OSNOVICA \* KOEFICIJENT | 4.864,27 | 4.864,27 | 4.961,56 | 5.060,79 | 5.161,84 | 5.161,84 |
| Minuli rad – 10% | 486,43 | 486,43 | 496,16 | 506,08 | 516,18 | 541,99 |
| **OSNOVNA PLAĆA** | **5.350,70** | **5.350,70** | **5.457,71** | **5.566,87** | **5.678,02** | **5.703,83** |
| Dodatak po Sporazumu iz 2006.- 13,725% | 734,38 | 734,38 | 749,07 | 764,05 | 779,31 | 782,85 |
| Dodatak po ovom Sporazumu – 3% | 0,00 | 160,52 | 163,73 | 167,01 | 170,34 | 171,12 |
| Dodatak po ovom Sporazumu – 1% | 0,00 | 0,00 | 0,00 | 55,67 | 56,78 | 57,04 |
| Dodatak po ovom Sporazumu – 2% | 0,00 | 0,00 | 0,00 | 0,00 | 0,00 | 114,08 |
| **Bruto plaća** | **6.085,08** | **6.245,60** | **6.370,52** | **6.553,60** | **6.684,45** | **6.828,92** |
| MO – 20% | 1.217,02 | 1.249,12 | 1.274,10 | 1.310,72 | 1.336,89 | 1.365,78 |
| Dohodak | 4.868,07 | 4.996,48 | 5.096,41 | 5.242,88 | 5.347,56 | 5.463,13 |
| Osobni odbitak | 3.800,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 |
| Porezna osnovica | 1.068,07 | 996,48 | 1.096,41 | 1.242,88 | 1.347,56 | 1.463,13 |
| Porez | 256,34 | 239,16 | 263,14 | 298,29 | 323,41 | 351,15 |
| Prirez 18% Grad Zagreb | 46,14 | 43,05 | 47,37 | 53,69 | 58,21 | 63,21 |
| Ukupno porez + prirez | 302,48 | 282,20 | 310,50 | 351,98 | 381,63 | 414,36 |
| **Neto** | **4.565,59** | **4.714,28** | **4.785,91** | **4.890,90** | **4.965,93** | **5.048,77** |
| **Razlika** |  | **148,69** | **220,32** | **325,31** | **400,34** | **483,18** |

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| Voditelj računovodstva - (SSS) - 20 godina rada - samac s prebivalištem u Gradu Zagrebu (prirez 18%) | | | | | |  |
|  |
| **Plaća** | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 01/2021** |
| **osnovica** | **5.695,87** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,79** | **6.044,31** |
| **POVEĆANJE OSNOVICE** | **0,00** | **0,00** | **0,02** | **0,02** | **0,02** | **0,00** |
| **OSNOVICA** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,99** | **6.044,31** | **6.044,31** |
| **Koeficijent –0,921** | 0,921 | 0,921 | 0,921 | 0,921 | 0,921 | 0,921 |
| OSNOVICA \* KOEFICIJENT | 5.245,90 | 5.245,90 | 5.350,81 | 5.457,83 | 5.566,81 | 5.566,81 |
| Minuli rad – 10% | 524,59 | 524,59 | 535,08 | 545,78 | 556,68 | 584,51 |
| **OSNOVNA PLAĆA** | **5.770,49** | **5.770,49** | **5.885,90** | **6.003,62** | **6.123,49** | **6.151,32** |
| Dodatak po Sporazumu iz 2006.- 13,725% | 792,00 | 792,00 | 807,84 | 824,00 | 840,45 | 844,27 |
| Dodatak po ovom Sporazumu – 3% | 0,00 | 173,11 | 176,58 | 180,11 | 183,70 | 184,54 |
| Dodatak po ovom Sporazumu – 1% | 0,00 | 0,00 | 0,00 | 60,04 | 61,23 | 61,51 |
| Dodatak po ovom Sporazumu – 2% | 0,00 | 0,00 | 0,00 | 0,00 | 0,00 | 123,03 |
| **Bruto plaća** | **6.562,49** | **6.735,60** | **6.870,31** | **7.067,76** | **7.208,87** | **7.364,67** |
| MO – 20% | 1.312,50 | 1.347,12 | 1.374,06 | 1.413,55 | 1.441,77 | 1.472,93 |
| Dohodak | 5.249,99 | 5.388,48 | 5.496,25 | 5.654,21 | 5.767,10 | 5.891,74 |
| Osobni odbitak | 3.800,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 |
| Porezna osnovica | 1.449,99 | 1.388,48 | 1.496,25 | 1.654,21 | 1.767,10 | 1.891,74 |
| Porez | 348,00 | 333,24 | 359,10 | 397,01 | 424,10 | 454,02 |
| Prirez 18% Grad Zagreb | 62,64 | 59,98 | 64,64 | 71,46 | 76,34 | 81,72 |
| Ukupno porez + prirez | 410,64 | 393,22 | 423,74 | 468,47 | 500,44 | 535,74 |
| **Neto** | **4.839,35** | **4.995,26** | **5.072,51** | **5.185,73** | **5.266,66** | **5.356,00** |
| **Razlika** |  | **155,91** | **233,16** | **346,38** | **427,31** | **516,65** |

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| Službenik - istovremeno voditelj računovodstva i tajnik - (SSS) samac s prebivalištem u Gradu Zagrebu (prirez 18%) | | | | | |  |
|  |
| **Plaća** | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 01/2021** |
| **osnovica** | **5.695,87** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,79** | **6.044,31** |
| **POVEĆANJE OSNOVICE** | **0,00** | **0,00** | **0,02** | **0,02** | **0,02** | **0,00** |
| **OSNOVICA** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,99** | **6.044,31** | **6.044,31** |
| **Koeficijent –0,999** | 0,999 | 0,999 | 0,999 | 0,999 | 0,999 | 0,999 |
| OSNOVICA \* KOEFICIJENT | 5.690,17 | 5.690,17 | 5.803,98 | 5.920,06 | 6.038,26 | 6.038,27 |
| Minuli rad – 10% | 569,02 | 569,02 | 580,40 | 592,01 | 603,83 | 634,02 |
| **OSNOVNA PLAĆA** | **6.259,19** | **6.259,19** | **6.384,38** | **6.512,07** | **6.642,09** | **6.672,28** |
| Dodatak po Sporazumu iz 2006.- 13,725% | 859,07 | 859,07 | 876,26 | 893,78 | 911,63 | 915,77 |
| Dodatak po ovom Sporazumu – 3% | 0,00 | 187,78 | 191,53 | 195,36 | 199,26 | 200,17 |
| Dodatak po ovom Sporazumu – 1% | 0,00 | 0,00 | 0,00 | 65,12 | 66,42 | 66,72 |
| Dodatak po ovom Sporazumu – 2% | 0,00 | 0,00 | 0,00 | 0,00 | 0,00 | 133,45 |
| **Bruto plaća** | **7.118,27** | **7.306,04** | **7.452,16** | **7.666,33** | **7.819,40** | **7.988,39** |
| MO – 20% | 1.423,65 | 1.461,21 | 1.490,43 | 1.533,27 | 1.563,88 | 1.597,68 |
| Dohodak | 5.694,61 | 5.844,83 | 5.961,73 | 6.133,06 | 6.255,52 | 6.390,71 |
| Osobni odbitak | 3.800,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 |
| Porezna osnovica | 1.894,61 | 1.844,83 | 1.961,73 | 2.133,06 | 2.255,52 | 2.390,71 |
| Porez | 454,71 | 442,76 | 470,82 | 511,94 | 541,32 | 573,77 |
| Prirez 18% Grad Zagreb | 81,85 | 79,70 | 84,75 | 92,15 | 97,44 | 103,28 |
| Ukupno porez + prirez | 536,55 | 522,46 | 555,56 | 604,08 | 638,76 | 677,05 |
| **Neto** | **5.158,06** | **5.322,38** | **5.406,17** | **5.528,98** | **5.616,76** | **5.713,66** |
| **Razlika** |  | **164,32** | **248,11** | **370,92** | **458,70** | **555,61** |

|  |  |  |  |  |  |  |
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| Medicinska sestra/zdravstveni tehničar - (SSS) - 20 godina rada – samac s prebivalištem u Gradu Zagrebu (prirez 18%) | | | | | |  |
|  |
| **Plaća** | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 01/2021** |
| **osnovica** | **5.695,87** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,79** | **6.044,31** |
| **POVEĆANJE OSNOVICE** | **0,00** | **0,00** | **0,02** | **0,02** | **0,02** | **0,00** |
| **OSNOVICA** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,99** | **6.044,31** | **6.044,31** |
| **Koeficijent –0,941** | 0,941 | 0,941 | 0,941 | 0,941 | 0,941 | 0,941 |
| OSNOVICA \* KOEFICIJENT | 5.359,81 | 5.359,81 | 5.467,01 | 5.576,35 | 5.687,69 | 5.687,70 |
| Minuli rad – 10% | 535,98 | 535,98 | 546,70 | 557,64 | 568,77 | 597,21 |
| **OSNOVNA PLAĆA** | **5.895,80** | **5.895,80** | **6.013,71** | **6.133,99** | **6.256,46** | **6.284,90** |
| Dodatak po Sporazumu iz 2006.- 13,725% | 809,20 | 809,20 | 825,38 | 841,89 | 858,70 | 862,60 |
| Dodatak po ovom Sporazumu – 3% | 0,00 | 176,87 | 180,41 | 184,02 | 187,69 | 188,55 |
| Dodatak po ovom Sporazumu – 1% | 0,00 | 0,00 | 0,00 | 61,34 | 62,56 | 62,85 |
| Dodatak po ovom Sporazumu – 2% | 0,00 | 0,00 | 0,00 | 0,00 | 0,00 | 125,70 |
| **Bruto plaća** | **6.704,99** | **6.881,87** | **7.019,50** | **7.221,24** | **7.365,42** | **7.524,60** |
| MO – 20% | 1.341,00 | 1.376,37 | 1.403,90 | 1.444,25 | 1.473,08 | 1.504,92 |
| Dohodak | 5.363,99 | 5.505,49 | 5.615,60 | 5.776,99 | 5.892,33 | 6.019,68 |
| Osobni odbitak | 3.800,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 |
| Porezna osnovica | 1.563,99 | 1.505,49 | 1.615,60 | 1.776,99 | 1.892,33 | 2.019,68 |
| Porez | 375,36 | 361,32 | 387,74 | 426,48 | 454,16 | 484,72 |
| Prirez 18% Grad Zagreb | 67,56 | 65,04 | 69,79 | 76,77 | 81,75 | 87,25 |
| Ukupno porez + prirez | 442,92 | 426,36 | 457,54 | 503,24 | 535,91 | 571,97 |
| **Neto** | **4.921,07** | **5.079,14** | **5.158,06** | **5.273,75** | **5.356,43** | **5.447,71** |
| **Razlika** |  | **158,07** | **236,99** | **352,68** | **435,35** | **526,64** |

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| --- | --- | --- | --- | --- | --- | --- |
| Tajnik prema članku 156. stavku 1. ZOOOSŠ - (SSS) - 20 godina rada samac s prebivalištem u Gradu Zagrebu (prirez 18%) | | | | | |  |
|  |
| **Plaća** | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 01/2021** |
| **osnovica** | **5.695,87** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,79** | **6.044,31** |
| **POVEĆANJE OSNOVICE** | **0,00** | **0,00** | **0,02** | **0,02** | **0,02** | **0,00** |
| **OSNOVICA** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,99** | **6.044,31** | **6.044,31** |
| **Koeficijent –0,970** | 0,970 | 0,970 | 0,970 | 0,970 | 0,970 | 0,970 |
| OSNOVICA \* KOEFICIJENT | 5.524,99 | 5.524,99 | 5.635,49 | 5.748,21 | 5.862,98 | 5.862,98 |
| Minuli rad – 10% | 552,50 | 552,50 | 563,55 | 574,82 | 586,30 | 615,61 |
| **OSNOVNA PLAĆA** | **6.077,49** | **6.077,49** | **6.199,04** | **6.323,03** | **6.449,27** | **6.478,59** |
| Dodatak po Sporazumu iz 2006.- 13,725% | 834,14 | 834,14 | 850,82 | 867,84 | 885,16 | 889,19 |
| Dodatak po ovom Sporazumu – 3% | 0,00 | 182,32 | 185,97 | 189,69 | 193,48 | 194,36 |
| Dodatak po ovom Sporazumu – 1% | 0,00 | 0,00 | 0,00 | 63,23 | 64,49 | 64,79 |
| Dodatak po ovom Sporazumu – 2% | 0,00 | 0,00 | 0,00 | 0,00 | 0,00 | 129,57 |
| **Bruto plaća** | **6.911,63** | **7.093,95** | **7.235,83** | **7.443,78** | **7.592,41** | **7.756,50** |
| MO – 20% | 1.382,33 | 1.418,79 | 1.447,17 | 1.488,76 | 1.518,48 | 1.551,30 |
| Dohodak | 5.529,30 | 5.675,16 | 5.788,67 | 5.955,03 | 6.073,93 | 6.205,20 |
| Osobni odbitak | 3.800,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 |
| Porezna osnovica | 1.729,30 | 1.675,16 | 1.788,67 | 1.955,03 | 2.073,93 | 2.205,20 |
| Porez | 415,03 | 402,04 | 429,28 | 469,21 | 497,74 | 529,25 |
| Prirez 18% Grad Zagreb | 74,71 | 72,37 | 77,27 | 84,46 | 89,59 | 95,26 |
| Ukupno porez + prirez | 489,74 | 474,41 | 506,55 | 553,66 | 587,34 | 624,51 |
| **Neto** | **5.039,56** | **5.200,76** | **5.282,12** | **5.401,36** | **5.486,59** | **5.580,69** |
| **Razlika** |  | **161,19** | **242,55** | **361,80** | **447,03** | **541,12** |