**Povećanje plaće prema Uredbi o izmjenama Uredbe o koeficijentima složenosti poslova u javnima službama od 5.12.2019.**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Učitelj, nastavnik, stručni suradnik, odgajatelj – 20 godina rada - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) | | | | | |  |
|  |
| **Plaća** | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,79** | **6.044,31** |
| **POVEĆANJE OSNOVICE** | **0,00** | **0,00** | **0,02** | **0,02** | **0,02** | **0,00** |
| **OSNOVICA** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,99** | **6.044,31** | **6.044,31** |
| **Koeficijent – 1,325** | **1,325** | **1,325** | **1,325** | **1,325** | **1,325** | **1,325** |
| **Povećanje koeficijenta 3%+1%+2%** | **1,325** | **1,365** | **1,365** | **1,378** | **1,378** | **1,406** |
| OSNOVICA \* KOEFICIJENT | 7.547,03 | 7.774,86 | 7.930,36 | 8.166,01 | 8.329,05 | 8.498,29 |
| Minuli rad – 10% | 754,70 | 777,49 | 793,04 | 816,60 | 832,91 | 892,32 |
| OSNOVNA PLAĆA | 8.301,73 | 8.552,35 | 8.723,40 | 8.982,61 | 9.161,96 | 9.390,61 |
| Dodatak po Sporazumu iz 2006.- 13,725% | 1.139,41 | 1.173,81 | 1.197,29 | 1.232,86 | 1.257,48 | 1.288,86 |
| **Bruto plaća** | **9.441,14** | **9.726,16** | **9.920,68** | **10.215,47** | **10.419,44** | **10.679,48** |
| MO – 20% | 1.888,23 | 1.945,23 | 1.984,14 | 2.043,09 | 2.083,89 | 2.135,90 |
| Dohodak | 7.552,91 | 7.780,93 | 7.936,55 | 8.172,38 | 8.335,55 | 8.543,58 |
| Osobni odbitak | 3.800,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 |
| Porezna osnovica | 3.752,91 | 3.780,93 | 3.936,55 | 4.172,38 | 4.335,55 | 4.543,58 |
| Porez | 900,70 | 907,42 | 944,77 | 1.001,37 | 1.040,53 | 1.090,46 |
| Prirez 18% Grad Zagreb | 162,13 | 163,34 | 170,06 | 180,25 | 187,30 | 196,28 |
| Ukupno porez + prirez | 1.062,83 | 1.070,76 | 1.114,83 | 1.181,62 | 1.227,83 | 1.286,74 |
| **Neto** | **6.490,09** | **6.710,17** | **6.821,72** | **6.990,76** | **7.107,72** | **7.256,84** |
| **Razlika** |  | **220,08** | **331,63** | **500,67** | **617,63** | **766,75** |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Učitelj, nastavnik, stručni suradnik, odgajatelj - mentor – 20 godina rada - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) | | | | | |  |
|  |
| **Plaća** | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,79** | **6.044,31** |
| **POVEĆANJE OSNOVICE** | **0,00** | **0,00** | **0,02** | **0,02** | **0,02** | **0,00** |
| **OSNOVICA** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,99** | **6.044,31** | **6.044,31** |
| **Koeficijent – 1,481** | **1,481** | **1,481** | **1,481** | **1,481** | **1,481** | **1,481** |
| **Povećanje koeficijenta 3%+1%+2%** | **1,481** | **1,525** | **1,525** | **1,541** | **1,541** | **1,572** |
| OSNOVICA \* KOEFICIJENT | 8.435,58 | 8.686,20 | 8.859,93 | 9.131,94 | 9.314,28 | 9.501,65 |
| Minuli rad – 10% | 843,56 | 868,62 | 885,99 | 913,19 | 931,43 | 997,67 |
| OSNOVNA PLAĆA | 9.279,14 | 9.554,82 | 9.745,92 | 10.045,14 | 10.245,70 | 10.499,32 |
| Dodatak po Sporazumu iz 2006.- 13,725% | 1.273,56 | 1.311,40 | 1.337,63 | 1.378,70 | 1.406,22 | 1.441,03 |
| **Bruto plaća** | **10.552,70** | **10.866,22** | **11.083,55** | **11.423,83** | **11.651,93** | **11.940,35** |
| MO – 20% | 2.110,54 | 2.173,24 | 2.216,71 | 2.284,77 | 2.330,39 | 2.388,07 |
| Dohodak | 8.442,16 | 8.692,98 | 8.866,84 | 9.139,07 | 9.321,54 | 9.552,28 |
| Osobni odbitak | 3.800,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 |
| Porezna osnovica | 4.642,16 | 4.692,98 | 4.866,84 | 5.139,07 | 5.321,54 | 5.552,28 |
| Porez | 1.114,12 | 1.126,31 | 1.168,04 | 1.233,38 | 1.277,17 | 1.332,55 |
| Prirez 18% Grad Zagreb | 200,54 | 202,74 | 210,25 | 222,01 | 229,89 | 239,86 |
| Ukupno porez + prirez | 1.314,66 | 1.329,05 | 1.378,29 | 1.455,38 | 1.507,06 | 1.572,41 |
| **Neto** | **7.127,50** | **7.363,93** | **7.488,55** | **7.683,68** | **7.814,48** | **7.979,88** |
| **Razlika** |  | **236,42** | **361,05** | **556,18** | **686,98** | **852,37** |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Učitelj, nastavnik, stručni suradnik, odgajatelj - savjetnik – 20 godina rada - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) | | | | | |  |
|  |
| **Plaća** | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,79** | **6.044,31** |
| **POVEĆANJE OSNOVICE** | **0,00** | **0,00** | **0,02** | **0,02** | **0,02** | **0,00** |
| **OSNOVICA** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,99** | **6.044,31** | **6.044,31** |
| **Koeficijent – 1,614** | **1,614** | **1,614** | **1,614** | **1,614** | **1,614** | **1,614** |
| **Povećanje koeficijenta 3%+1%+2%** | **1,614** | **1,662** | **1,662** | **1,679** | **1,679** | **1,713** |
| OSNOVICA \* KOEFICIJENT | 9.193,13 | 9.466,54 | 9.655,87 | 9.949,73 | 10.148,39 | 10.353,90 |
| Minuli rad – 10% | 919,31 | 946,65 | 965,59 | 994,97 | 1.014,84 | 1.087,16 |
| OSNOVNA PLAĆA | 10.112,45 | 10.413,19 | 10.621,45 | 10.944,70 | 11.163,23 | 11.441,05 |
| Dodatak po Sporazumu iz 2006.- 13,725% | 1.387,93 | 1.429,21 | 1.457,79 | 1.502,16 | 1.532,15 | 1.570,28 |
| **Bruto plaća** | **11.500,38** | **11.842,40** | **12.079,25** | **12.446,86** | **12.695,38** | **13.011,34** |
| MO – 20% | 2.300,08 | 2.368,48 | 2.415,85 | 2.489,37 | 2.539,08 | 2.602,27 |
| Dohodak | 9.200,30 | 9.473,92 | 9.663,40 | 9.957,49 | 10.156,31 | 10.409,07 |
| Osobni odbitak | 3.800,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 |
| Porezna osnovica | 5.400,30 | 5.473,92 | 5.663,40 | 5.957,49 | 6.156,31 | 6.409,07 |
| Porez | 1.296,07 | 1.313,74 | 1.359,22 | 1.429,80 | 1.477,51 | 1.538,18 |
| Prirez 18% Grad Zagreb | 233,29 | 236,47 | 244,66 | 257,36 | 265,95 | 276,87 |
| Ukupno porez + prirez | 1.529,37 | 1.550,21 | 1.603,87 | 1.687,16 | 1.743,47 | 1.815,05 |
| **Neto** | **7.670,94** | **7.923,71** | **8.059,52** | **8.270,33** | **8.412,84** | **8.594,02** |
| **Razlika** |  | **252,77** | **388,59** | **599,39** | **741,90** | **923,08** |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Učitelj - stručnjak eduk-rehabilit profila – 20 godina rada - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) | | | | | |  |
|  |
| **Plaća** | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,79** | **6.044,31** |
| **POVEĆANJE OSNOVICE** | **0,00** | **0,00** | **0,02** | **0,02** | **0,02** | **0,00** |
| **OSNOVICA** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,99** | **6.044,31** | **6.044,31** |
| **Koeficijent – 1,385** | **1,385** | **1,385** | **1,385** | **1,385** | **1,385** | **1,385** |
| **Povećanje koeficijenta 3%+1%+2%** | **1,385** | **1,427** | **1,427** | **1,441** | **1,441** | **1,470** |
| OSNOVICA \* KOEFICIJENT | 7.888,78 | 8.125,44 | 8.287,95 | 8.539,35 | 8.709,84 | 8.885,13 |
| Minuli rad – 10% | 788,88 | 812,54 | 828,80 | 853,93 | 870,98 | 932,94 |
| OSNOVNA PLAĆA | 8.677,66 | 8.937,99 | 9.116,75 | 9.393,28 | 9.580,83 | 9.818,07 |
| Dodatak po Sporazumu iz 2006.- 13,725% | 1.191,01 | 1.226,74 | 1.251,27 | 1.289,23 | 1.314,97 | 1.347,53 |
| **Bruto plaća** | **9.868,67** | **10.164,73** | **10.368,02** | **10.682,51** | **10.895,80** | **11.165,60** |
| MO – 20% | 1.973,73 | 2.032,95 | 2.073,60 | 2.136,50 | 2.179,16 | 2.233,12 |
| Dohodak | 7.894,93 | 8.131,78 | 8.294,42 | 8.546,01 | 8.716,64 | 8.932,48 |
| Osobni odbitak | 3.800,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 |
| Porezna osnovica | 4.094,93 | 4.131,78 | 4.294,42 | 4.546,01 | 4.716,64 | 4.932,48 |
| Porez | 982,78 | 991,63 | 1.030,66 | 1.091,04 | 1.131,99 | 1.183,79 |
| Prirez 18% Grad Zagreb | 176,90 | 178,49 | 185,52 | 196,39 | 203,76 | 213,08 |
| Ukupno porez + prirez | 1.159,69 | 1.170,12 | 1.216,18 | 1.287,43 | 1.335,75 | 1.396,88 |
| **Neto** | **6.735,25** | **6.961,66** | **7.078,24** | **7.258,58** | **7.380,89** | **7.535,60** |
| **Razlika** |  | **226,41** | **342,99** | **523,33** | **645,64** | **800,35** |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Učitelj - stručnjak eduk-rehabilit profila, nastavnik, stručni suradnik u ustanovi u kojoj se provode samo programi za djecu s teškoćama u razvoju – 20 godina rada - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) | | | | | |  |
|  |
| **Plaća** | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,79** | **6.044,31** |
| **POVEĆANJE OSNOVICE** | **0,00** | **0,00** | **0,02** | **0,02** | **0,02** | **0,00** |
| **OSNOVICA** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,99** | **6.044,31** | **6.044,31** |
| **Koeficijent – 1,400** | **1,400** | **1,400** | **1,400** | **1,400** | **1,400** | **1,400** |
| **Povećanje koeficijenta 2%+1%+2%** | **1,400** | **1,427** | **1,427** | **1,441** | **1,441** | **1,470** |
| OSNOVICA \* KOEFICIJENT | 7.974,22 | 8.128,01 | 8.290,57 | 8.539,35 | 8.709,84 | 8.885,13 |
| Minuli rad – 10% | 797,42 | 812,80 | 829,06 | 853,93 | 870,98 | 932,94 |
| OSNOVNA PLAĆA | 8.771,64 | 8.940,81 | 9.119,62 | 9.393,28 | 9.580,83 | 9.818,07 |
| Dodatak po Sporazumu iz 2006.- 13,725% | 1.203,91 | 1.227,13 | 1.251,67 | 1.289,23 | 1.314,97 | 1.347,53 |
| **Bruto plaća** | **9.975,55** | **10.167,93** | **10.371,29** | **10.682,51** | **10.895,80** | **11.165,60** |
| MO – 20% | 1.995,11 | 2.033,59 | 2.074,26 | 2.136,50 | 2.179,16 | 2.233,12 |
| Dohodak | 7.980,44 | 8.134,35 | 8.297,03 | 8.546,01 | 8.716,64 | 8.932,48 |
| Osobni odbitak | 3.800,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 |
| Porezna osnovica | 4.180,44 | 4.134,35 | 4.297,03 | 4.546,01 | 4.716,64 | 4.932,48 |
| Porez | 1.003,31 | 992,24 | 1.031,29 | 1.091,04 | 1.131,99 | 1.183,79 |
| Prirez 18% Grad Zagreb | 180,59 | 178,60 | 185,63 | 196,39 | 203,76 | 213,08 |
| Ukupno porez + prirez | 1.183,90 | 1.170,85 | 1.216,92 | 1.287,43 | 1.335,75 | 1.396,88 |
| **Neto** | **6.796,54** | **6.963,50** | **7.080,11** | **7.258,58** | **7.380,89** | **7.535,60** |
| **Razlika** |  | **166,96** | **283,58** | **462,04** | **584,35** | **739,06** |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Učitelj - stručnjak eduk-rehabilit profila - mentor//Učitelj - stručnjak eduk-rehabilit profila, učitelj, nastavnik, stručni suradnik u ustanovi u kojoj se provode samo programi za djecu s teškoćama u razvoju – mentor – 20 godina rada - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) | | | | | |  |
|  |
| **Plaća** | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,79** | **6.044,31** |
| **POVEĆANJE OSNOVICE** | **0,00** | **0,00** | **0,02** | **0,02** | **0,02** | **0,00** |
| **OSNOVICA** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,99** | **6.044,31** | **6.044,31** |
| **Koeficijent – 1,532** | **1,532** | **1,532** | **1,532** | **1,532** | **1,532** | **1,532** |
| **Povećanje koeficijenta 3%+1%+2%** | **1,532** | **1,578** | **1,578** | **1,594** | **1,594** | **1,626** |
| OSNOVICA \* KOEFICIJENT | 8.726,07 | 8.987,86 | 9.167,61 | 9.446,02 | 9.634,62 | 9.828,04 |
| Minuli rad – 10% | 872,61 | 898,79 | 916,76 | 944,60 | 963,46 | 1.031,94 |
| OSNOVNA PLAĆA | 9.598,68 | 9.886,64 | 10.084,37 | 10.390,62 | 10.598,09 | 10.859,99 |
| Dodatak po Sporazumu iz 2006.- 13,725% | 1.317,42 | 1.356,94 | 1.384,08 | 1.426,11 | 1.454,59 | 1.490,53 |
| **Bruto plaća** | **10.916,10** | **11.243,58** | **11.468,45** | **11.816,74** | **12.052,67** | **12.350,52** |
| MO – 20% | 2.183,22 | 2.248,72 | 2.293,69 | 2.363,35 | 2.410,53 | 2.470,10 |
| Dohodak | 8.732,88 | 8.994,87 | 9.174,76 | 9.453,39 | 9.642,14 | 9.880,41 |
| Osobni odbitak | 3.800,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 |
| Porezna osnovica | 4.932,88 | 4.994,87 | 5.174,76 | 5.453,39 | 5.642,14 | 5.880,41 |
| Porez | 1.183,89 | 1.198,77 | 1.241,94 | 1.308,81 | 1.354,11 | 1.411,30 |
| Prirez 18% Grad Zagreb | 213,10 | 215,78 | 223,55 | 235,59 | 243,74 | 254,03 |
| Ukupno porez + prirez | 1.396,99 | 1.414,55 | 1.465,49 | 1.544,40 | 1.597,85 | 1.665,33 |
| **Neto** | **7.335,89** | **7.580,32** | **7.709,27** | **7.908,99** | **8.044,28** | **8.215,08** |
| **Razlika** |  | **244,43** | **373,38** | **573,10** | **708,40** | **879,19** |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Učitelj - stručnjak eduk-rehabilit profila - savjetnik//Učitelj - stručnjak eduk-rehabilit profila, učitelj, nastavnik, stručni suradnik u ustanovi u kojoj se provode samo programi za djecu s teškoćama u razvoju – savjetnik – 20 godina rada - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) | | | | | |  |
|  |
| **Plaća** | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,79** | **6.044,31** |
| **POVEĆANJE OSNOVICE** | **0,00** | **0,00** | **0,02** | **0,02** | **0,02** | **0,00** |
| **OSNOVICA** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,99** | **6.044,31** | **6.044,31** |
| **Koeficijent – 1,676** | **1,676** | **1,676** | **1,676** | **1,676** | **1,676** | **1,676** |
| **Povećanje koeficijenta 3%+1%+2%** | **1,676** | **1,726** | **1,726** | **1,744** | **1,744** | **1,778** |
| OSNOVICA \* KOEFICIJENT | 9.546,28 | 9.832,67 | 10.029,32 | 10.334,92 | 10.541,27 | 10.746,78 |
| Minuli rad – 10% | 954,63 | 983,27 | 1.002,93 | 1.033,49 | 1.054,13 | 1.128,41 |
| OSNOVNA PLAĆA | 10.500,91 | 10.815,93 | 11.032,25 | 11.368,41 | 11.595,40 | 11.875,19 |
| Dodatak po Sporazumu iz 2006.- 13,725% | 1.441,25 | 1.484,49 | 1.514,18 | 1.560,31 | 1.591,47 | 1.629,87 |
| **Bruto plaća** | **11.942,16** | **12.300,42** | **12.546,43** | **12.928,73** | **13.186,86** | **13.505,06** |
| MO – 20% | 2.388,43 | 2.460,08 | 2.509,29 | 2.585,75 | 2.637,37 | 2.701,01 |
| Dohodak | 9.553,72 | 9.840,34 | 10.037,14 | 10.342,98 | 10.549,49 | 10.804,05 |
| Osobni odbitak | 3.800,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 |
| Porezna osnovica | 5.753,72 | 5.840,34 | 6.037,14 | 6.342,98 | 6.549,49 | 6.804,05 |
| Porez | 1.380,89 | 1.401,68 | 1.448,91 | 1.522,32 | 1.571,88 | 1.632,97 |
| Prirez 18% Grad Zagreb | 248,56 | 252,30 | 260,80 | 274,02 | 282,94 | 293,93 |
| Ukupno porez + prirez | 1.629,45 | 1.653,98 | 1.709,72 | 1.796,33 | 1.854,82 | 1.926,91 |
| **Neto** | **7.924,27** | **8.186,35** | **8.327,42** | **8.546,65** | **8.694,68** | **8.877,14** |
| **Razlika** |  | **262,08** | **403,15** | **622,38** | **770,41** | **952,87** |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Učitelj koji u plesnim školama izvodi nastavu plesa – 20 godina rada - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) | | | | | |  |
|  |
| **Plaća** | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,79** | **6.044,31** |
| **POVEĆANJE OSNOVICE** | **0,00** | **0,00** | **0,02** | **0,02** | **0,02** | **0,00** |
| **OSNOVICA** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,99** | **6.044,31** | **6.044,31** |
| **Koeficijent – 1,164** | **1,164** | **1,164** | **1,164** | **1,164** | **1,164** | **1,164** |
| **Povećanje koeficijenta 3%+1%+2%** | **1,164** | **1,199** | **1,199** | **1,211** | **1,211** | **1,235** |
| OSNOVICA \* KOEFICIJENT | 6.629,99 | 6.829,35 | 6.965,94 | 7.176,37 | 7.319,65 | 7.464,72 |
| Minuli rad – 10% | 663,00 | 682,93 | 696,59 | 717,64 | 731,97 | 783,80 |
| OSNOVNA PLAĆA | 7.292,99 | 7.512,28 | 7.662,53 | 7.894,01 | 8.051,62 | 8.248,51 |
| Dodatak po Sporazumu iz 2006.- 13,725% | 1.000,96 | 1.031,06 | 1.051,68 | 1.083,45 | 1.105,08 | 1.132,11 |
| **Bruto plaća** | **8.293,96** | **8.543,34** | **8.714,21** | **8.977,46** | **9.156,70** | **9.380,62** |
| MO – 20% | 1.658,79 | 1.708,67 | 1.742,84 | 1.795,49 | 1.831,34 | 1.876,12 |
| Dohodak | 6.635,16 | 6.834,68 | 6.971,37 | 7.181,97 | 7.325,36 | 7.504,50 |
| Osobni odbitak | 3.800,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 |
| Porezna osnovica | 2.835,16 | 2.834,68 | 2.971,37 | 3.181,97 | 3.325,36 | 3.504,50 |
| Porez | 680,44 | 680,32 | 713,13 | 763,67 | 798,09 | 841,08 |
| Prirez 18% Grad Zagreb | 122,48 | 122,46 | 128,36 | 137,46 | 143,66 | 151,39 |
| Ukupno porez + prirez | 802,92 | 802,78 | 841,49 | 901,13 | 941,74 | 992,47 |
| **Neto** | **5.832,25** | **6.031,90** | **6.129,88** | **6.280,83** | **6.383,62** | **6.512,02** |
| **Razlika** |  | **199,65** | **297,63** | **448,59** | **551,38** | **679,78** |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Strukovni učitelj sa završenim preddipl sveuč ili preddipl stručni studij, strukovni učitelj s VŠS prema ranijim propisima – 20 godina rada - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) | | | | | |  |
|  |
| **Plaća** | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,79** | **6.044,31** |
| **POVEĆANJE OSNOVICE** | **0,00** | **0,00** | **0,02** | **0,02** | **0,02** | **0,00** |
| **OSNOVICA** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,99** | **6.044,31** | **6.044,31** |
| **Koeficijent – 1,164** | **1,164** | **1,164** | **1,164** | **1,164** | **1,164** | **1,164** |
| **Povećanje koeficijenta 3%+1%+2%** | **1,164** | **1,199** | **1,199** | **1,211** | **1,211** | **1,235** |
| OSNOVICA \* KOEFICIJENT | 6.629,99 | 6.829,35 | 6.965,94 | 7.176,37 | 7.319,65 | 7.464,72 |
| Minuli rad – 10% | 663,00 | 682,93 | 696,59 | 717,64 | 731,97 | 783,80 |
| OSNOVNA PLAĆA | 7.292,99 | 7.512,28 | 7.662,53 | 7.894,01 | 8.051,62 | 8.248,51 |
| Dodatak po Sporazumu iz 2006.- 13,725% | 1.000,96 | 1.031,06 | 1.051,68 | 1.083,45 | 1.105,08 | 1.132,11 |
| **Bruto plaća** | **8.293,96** | **8.543,34** | **8.714,21** | **8.977,46** | **9.156,70** | **9.380,62** |
| MO – 20% | 1.658,79 | 1.708,67 | 1.742,84 | 1.795,49 | 1.831,34 | 1.876,12 |
| Dohodak | 6.635,16 | 6.834,68 | 6.971,37 | 7.181,97 | 7.325,36 | 7.504,50 |
| Osobni odbitak | 3.800,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 |
| Porezna osnovica | 2.835,16 | 2.834,68 | 2.971,37 | 3.181,97 | 3.325,36 | 3.504,50 |
| Porez | 680,44 | 680,32 | 713,13 | 763,67 | 798,09 | 841,08 |
| Prirez 18% Grad Zagreb | 122,48 | 122,46 | 128,36 | 137,46 | 143,66 | 151,39 |
| Ukupno porez + prirez | 802,92 | 802,78 | 841,49 | 901,13 | 941,74 | 992,47 |
| **Neto** | **5.832,25** | **6.031,90** | **6.129,88** | **6.280,83** | **6.383,62** | **6.512,02** |
| **Razlika** |  | **199,65** | **297,63** | **448,59** | **551,38** | **679,78** |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Strukovni učitelj sa završenim preddipl sveuč ili preddipl struč, strukovni učitelj VŠS prema ranijim propisima - mentor – 20 godina rada - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) | | | | | |  |
|  |
| **Plaća** | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,79** | **6.044,31** |
| **POVEĆANJE OSNOVICE** | **0,00** | **0,00** | **0,02** | **0,02** | **0,02** | **0,00** |
| **OSNOVICA** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,99** | **6.044,31** | **6.044,31** |
| **Koeficijent – 1,254** | **1,254** | **1,254** | **1,254** | **1,254** | **1,254** | **1,254** |
| **Povećanje koeficijenta 3%+1%+2%** | **1,254** | **1,292** | **1,292** | **1,305** | **1,305** | **1,331** |
| OSNOVICA \* KOEFICIJENT | 7.142,62 | 7.359,06 | 7.506,25 | 7.733,41 | 7.887,82 | 8.044,97 |
| Minuli rad – 10% | 714,26 | 735,91 | 750,62 | 773,34 | 788,78 | 844,72 |
| OSNOVNA PLAĆA | 7.856,88 | 8.094,97 | 8.256,87 | 8.506,75 | 8.676,60 | 8.889,69 |
| Dodatak po Sporazumu iz 2006.- 13,725% | 1.078,36 | 1.111,03 | 1.133,26 | 1.167,55 | 1.190,86 | 1.220,11 |
| **Bruto plaća** | **8.935,24** | **9.206,01** | **9.390,13** | **9.674,30** | **9.867,46** | **10.109,80** |
| MO – 20% | 1.787,05 | 1.841,20 | 1.878,03 | 1.934,86 | 1.973,49 | 2.021,96 |
| Dohodak | 7.148,19 | 7.364,80 | 7.512,10 | 7.739,44 | 7.893,97 | 8.087,84 |
| Osobni odbitak | 3.800,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 |
| Porezna osnovica | 3.348,19 | 3.364,80 | 3.512,10 | 3.739,44 | 3.893,97 | 4.087,84 |
| Porez | 803,57 | 807,55 | 842,90 | 897,47 | 934,55 | 981,08 |
| Prirez 18% Grad Zagreb | 144,64 | 145,36 | 151,72 | 161,54 | 168,22 | 176,59 |
| Ukupno porez + prirez | 948,21 | 952,91 | 994,63 | 1.059,01 | 1.102,77 | 1.157,68 |
| **Neto** | **6.199,98** | **6.411,89** | **6.517,47** | **6.680,43** | **6.791,20** | **6.930,17** |
| **Razlika** |  | **211,91** | **317,49** | **480,45** | **591,21** | **730,18** |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Strukovni učitelj sa završenim preddipl sveuč ili preddipl struč, strukovni učitelj VŠS prema ranijim propisima - savjetnik – 20 godina rada - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) | | | | | |  |
|  |
| **Plaća** | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,79** | **6.044,31** |
| **POVEĆANJE OSNOVICE** | **0,00** | **0,00** | **0,02** | **0,02** | **0,02** | **0,00** |
| **OSNOVICA** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,99** | **6.044,31** | **6.044,31** |
| **Koeficijent – 1,341** | **1,341** | **1,341** | **1,341** | **1,341** | **1,341** | **1,341** |
| **Povećanje koeficijenta 3%+1%+2%** | **1,341** | **1,381** | **1,381** | **1,395** | **1,395** | **1,423** |
| OSNOVICA \* KOEFICIJENT | 7.638,16 | 7.866,00 | 8.023,32 | 8.266,75 | 8.431,81 | 8.601,05 |
| Minuli rad – 10% | 763,82 | 786,60 | 802,33 | 826,68 | 843,18 | 903,11 |
| OSNOVNA PLAĆA | 8.401,98 | 8.652,60 | 8.825,65 | 9.093,43 | 9.274,99 | 9.504,16 |
| Dodatak po Sporazumu iz 2006.- 13,725% | 1.153,17 | 1.187,57 | 1.211,32 | 1.248,07 | 1.272,99 | 1.304,45 |
| **Bruto plaća** | **9.555,15** | **9.840,16** | **10.036,97** | **10.341,50** | **10.547,98** | **10.808,60** |
| MO – 20% | 1.911,03 | 1.968,03 | 2.007,39 | 2.068,30 | 2.109,60 | 2.161,72 |
| Dohodak | 7.644,12 | 7.872,13 | 8.029,57 | 8.273,20 | 8.438,38 | 8.646,88 |
| Osobni odbitak | 3.800,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 |
| Porezna osnovica | 3.844,12 | 3.872,13 | 4.029,57 | 4.273,20 | 4.438,38 | 4.646,88 |
| Porez | 922,59 | 929,31 | 967,10 | 1.025,57 | 1.065,21 | 1.115,25 |
| Prirez 18% Grad Zagreb | 166,07 | 167,28 | 174,08 | 184,60 | 191,74 | 200,75 |
| Ukupno porez + prirez | 1.088,65 | 1.096,59 | 1.141,18 | 1.210,17 | 1.256,95 | 1.316,00 |
| **Neto** | **6.555,46** | **6.775,54** | **6.888,40** | **7.063,03** | **7.181,43** | **7.330,89** |
| **Razlika** |  | **220,08** | **332,93** | **507,56** | **625,97** | **775,42** |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Strukovni učitelj SSS – 20 godina rada - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) | | | | | |  |
|  |
| **Plaća** | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,79** | **6.044,31** |
| **POVEĆANJE OSNOVICE** | **0,00** | **0,00** | **0,02** | **0,02** | **0,02** | **0,00** |
| **OSNOVICA** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,99** | **6.044,31** | **6.044,31** |
| **Koeficijent – 1,034** | **1,034** | **1,034** | **1,034** | **1,034** | **1,034** | **1,034** |
| **Povećanje koeficijenta 3%+1%+2%** | **1,034** | **1,065** | **1,065** | **1,076** | **1,076** | **1,097** |
| OSNOVICA \* KOEFICIJENT | 5.889,53 | 6.066,10 | 6.187,42 | 6.376,36 | 6.503,67 | 6.630,60 |
| Minuli rad – 10% | 588,95 | 606,61 | 618,74 | 637,64 | 650,37 | 696,21 |
| OSNOVNA PLAĆA | 6.478,48 | 6.672,71 | 6.806,17 | 7.014,00 | 7.154,04 | 7.326,82 |
| Dodatak po Sporazumu iz 2006.- 13,725% | 889,17 | 915,83 | 934,15 | 962,67 | 981,89 | 1.005,61 |
| **Bruto plaća** | **7.367,65** | **7.588,54** | **7.740,31** | **7.976,67** | **8.135,93** | **8.332,42** |
| MO – 20% | 1.473,53 | 1.517,71 | 1.548,06 | 1.595,33 | 1.627,19 | 1.666,48 |
| Dohodak | 5.894,12 | 6.070,83 | 6.192,25 | 6.381,33 | 6.508,75 | 6.665,94 |
| Osobni odbitak | 3.800,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 |
| Porezna osnovica | 2.094,12 | 2.070,83 | 2.192,25 | 2.381,33 | 2.508,75 | 2.665,94 |
| Porez | 502,59 | 497,00 | 526,14 | 571,52 | 602,10 | 639,83 |
| Prirez 18% Grad Zagreb | 90,47 | 89,46 | 94,71 | 102,87 | 108,38 | 115,17 |
| Ukupno porez + prirez | 593,06 | 586,46 | 620,85 | 674,39 | 710,48 | 754,99 |
| **Neto** | **5.301,07** | **5.484,37** | **5.571,40** | **5.706,94** | **5.798,27** | **5.910,94** |
| **Razlika** |  | **183,31** | **270,34** | **405,87** | **497,20** | **609,88** |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Strukovni učitelj SSS – 20 godina rada - mentor - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) | | | | | |  |
|  |
| **Plaća** | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,79** | **6.044,31** |
| **POVEĆANJE OSNOVICE** | **0,00** | **0,00** | **0,02** | **0,02** | **0,02** | **0,00** |
| **OSNOVICA** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,99** | **6.044,31** | **6.044,31** |
| **Koeficijent – 1,090** | **1,090** | **1,090** | **1,090** | **1,090** | **1,090** | **1,090** |
| **Povećanje koeficijenta 3%+1%+2%** | **1,090** | **1,123** | **1,123** | **1,134** | **1,134** | **1,157** |
| OSNOVICA \* KOEFICIJENT | 6.208,50 | 6.396,46 | 6.524,39 | 6.720,07 | 6.854,24 | 6.993,26 |
| Minuli rad – 10% | 620,85 | 639,65 | 652,44 | 672,01 | 685,42 | 734,29 |
| OSNOVNA PLAĆA | 6.829,35 | 7.036,11 | 7.176,83 | 7.392,07 | 7.539,67 | 7.727,55 |
| Dodatak po Sporazumu iz 2006.- 13,725% | 937,33 | 965,71 | 985,02 | 1.014,56 | 1.034,82 | 1.060,61 |
| **Bruto plaća** | **7.766,68** | **8.001,81** | **8.161,85** | **8.406,64** | **8.574,49** | **8.788,16** |
| MO – 20% | 1.553,34 | 1.600,36 | 1.632,37 | 1.681,33 | 1.714,90 | 1.757,63 |
| Dohodak | 6.213,34 | 6.401,45 | 6.529,48 | 6.725,31 | 6.859,59 | 7.030,53 |
| Osobni odbitak | 3.800,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 |
| Porezna osnovica | 2.413,34 | 2.401,45 | 2.529,48 | 2.725,31 | 2.859,59 | 3.030,53 |
| Porez | 579,20 | 576,35 | 607,08 | 654,07 | 686,30 | 727,33 |
| Prirez 18% Grad Zagreb | 104,26 | 103,74 | 109,27 | 117,73 | 123,53 | 130,92 |
| Ukupno porez + prirez | 683,46 | 680,09 | 716,35 | 771,81 | 809,84 | 858,25 |
| **Neto** | **5.529,88** | **5.721,36** | **5.813,13** | **5.953,50** | **6.049,75** | **6.172,28** |
| **Razlika** |  | **191,48** | **283,25** | **423,62** | **519,87** | **642,40** |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Strukovni učitelj SSS – 20 godina rada - savjetnik - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) | | | | | |  |
|  |
| **Plaća** | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,79** | **6.044,31** |
| **POVEĆANJE OSNOVICE** | **0,00** | **0,00** | **0,02** | **0,02** | **0,02** | **0,00** |
| **OSNOVICA** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,99** | **6.044,31** | **6.044,31** |
| **Koeficijent – 1,173** | **1,173** | **1,173** | **1,173** | **1,173** | **1,173** | **1,173** |
| **Povećanje koeficijenta 3%+1%+2%** | **1,173** | **1,208** | **1,208** | **1,220** | **1,220** | **1,245** |
| OSNOVICA \* KOEFICIJENT | 6.681,26 | 6.880,61 | 7.018,22 | 7.229,70 | 7.374,05 | 7.525,16 |
| Minuli rad – 10% | 668,13 | 688,06 | 701,82 | 722,97 | 737,41 | 790,14 |
| OSNOVNA PLAĆA | 7.349,38 | 7.568,67 | 7.720,05 | 7.952,67 | 8.111,46 | 8.315,30 |
| Dodatak po Sporazumu iz 2006.- 13,725% | 1.008,70 | 1.038,80 | 1.059,58 | 1.091,50 | 1.113,30 | 1.141,28 |
| **Bruto plaća** | **8.358,08** | **8.607,47** | **8.779,62** | **9.044,18** | **9.224,76** | **9.456,58** |
| MO – 20% | 1.671,62 | 1.721,49 | 1.755,92 | 1.808,84 | 1.844,95 | 1.891,32 |
| Dohodak | 6.686,47 | 6.885,98 | 7.023,70 | 7.235,34 | 7.379,80 | 7.565,26 |
| Osobni odbitak | 3.800,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 |
| Porezna osnovica | 2.886,47 | 2.885,98 | 3.023,70 | 3.235,34 | 3.379,80 | 3.565,26 |
| Porez | 692,75 | 692,63 | 725,69 | 776,48 | 811,15 | 855,66 |
| Prirez 18% Grad Zagreb | 124,70 | 124,67 | 130,62 | 139,77 | 146,01 | 154,02 |
| Ukupno porez + prirez | 817,45 | 817,31 | 856,31 | 916,25 | 957,16 | 1.009,68 |
| **Neto** | **5.869,02** | **6.068,67** | **6.167,39** | **6.319,09** | **6.422,64** | **6.555,58** |
| **Razlika** |  | **199,65** | **298,37** | **450,07** | **553,62** | **686,56** |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Suradnik u nastavi – 20 godina rada - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) | | | | | |  |
|  |
| **Plaća** | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,79** | **6.044,31** |
| **POVEĆANJE OSNOVICE** | **0,00** | **0,00** | **0,02** | **0,02** | **0,02** | **0,00** |
| **OSNOVICA** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,99** | **6.044,31** | **6.044,31** |
| **Koeficijent – 1,004** | **1,004** | **1,004** | **1,004** | **1,004** | **1,004** | **1,004** |
| **Povećanje koeficijenta 3%+1%+2%** | **1,004** | **1,034** | **1,034** | **1,044** | **1,044** | **1,065** |
| OSNOVICA \* KOEFICIJENT | 5.718,65 | 5.889,53 | 6.007,32 | 6.186,73 | 6.310,26 | 6.437,19 |
| Minuli rad – 10% | 571,87 | 588,95 | 600,73 | 618,67 | 631,03 | 675,90 |
| OSNOVNA PLAĆA | 6.290,52 | 6.478,48 | 6.608,05 | 6.805,40 | 6.941,28 | 7.113,09 |
| Dodatak po Sporazumu iz 2006.- 13,725% | 863,37 | 889,17 | 906,96 | 934,04 | 952,69 | 976,27 |
| **Bruto plaća** | **7.153,89** | **7.367,65** | **7.515,01** | **7.739,44** | **7.893,97** | **8.089,36** |
| MO – 20% | 1.430,78 | 1.473,53 | 1.503,00 | 1.547,89 | 1.578,79 | 1.617,87 |
| Dohodak | 5.723,11 | 5.894,12 | 6.012,01 | 6.191,55 | 6.315,18 | 6.471,49 |
| Osobni odbitak | 3.800,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 |
| Porezna osnovica | 1.923,11 | 1.894,12 | 2.012,01 | 2.191,55 | 2.315,18 | 2.471,49 |
| Porez | 461,55 | 454,59 | 482,88 | 525,97 | 555,64 | 593,16 |
| Prirez 18% Grad Zagreb | 83,08 | 81,83 | 86,92 | 94,68 | 100,02 | 106,77 |
| Ukupno porez + prirez | 544,63 | 536,42 | 569,80 | 620,65 | 655,66 | 699,93 |
| **Neto** | **5.178,49** | **5.357,71** | **5.442,21** | **5.570,91** | **5.659,52** | **5.771,56** |
| **Razlika** |  | **179,22** | **263,72** | **392,42** | **481,03** | **593,08** |