**Povećanje plaće prema Uredbi o izmjenama Uredbe o koeficijentima složenosti poslova u javnima službama od 5.12.2019.**

|  |  |
| --- | --- |
| Učitelj, nastavnik, stručni suradnik, odgajatelj – 20 godina rada - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) |  |
|  |
| **Plaća**  | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87**  | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,79**  | **6.044,31**  |
| **POVEĆANJE OSNOVICE** | **0,00**  | **0,00**  | **0,02**  | **0,02**  | **0,02**  | **0,00**  |
| **OSNOVICA** | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,99**  | **6.044,31**  | **6.044,31**  |
| **Koeficijent – 1,325** | **1,325** | **1,325** | **1,325** | **1,325** | **1,325** | **1,325** |
| **Povećanje koeficijenta 3%+1%+2%** | **1,325**  | **1,365**  | **1,365**  | **1,378**  | **1,378**  | **1,406**  |
| OSNOVICA \* KOEFICIJENT | 7.547,03  | 7.774,86  | 7.930,36  | 8.166,01  | 8.329,05  | 8.498,29  |
| Minuli rad – 10% | 754,70  | 777,49  | 793,04  | 816,60  | 832,91  | 892,32  |
| OSNOVNA PLAĆA | 8.301,73  | 8.552,35  | 8.723,40  | 8.982,61  | 9.161,96  | 9.390,61  |
| Dodatak po Sporazumu iz 2006.- 13,725% | 1.139,41  | 1.173,81  | 1.197,29  | 1.232,86  | 1.257,48  | 1.288,86  |
| **Bruto plaća** | **9.441,14** | **9.726,16** | **9.920,68** | **10.215,47** | **10.419,44** | **10.679,48** |
| MO – 20% | 1.888,23  | 1.945,23  | 1.984,14  | 2.043,09  | 2.083,89  | 2.135,90  |
| Dohodak | 7.552,91  | 7.780,93  | 7.936,55  | 8.172,38  | 8.335,55  | 8.543,58  |
| Osobni odbitak | 3.800,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  |
| Porezna osnovica | 3.752,91  | 3.780,93  | 3.936,55  | 4.172,38  | 4.335,55  | 4.543,58  |
| Porez | 900,70  | 907,42  | 944,77  | 1.001,37  | 1.040,53  | 1.090,46  |
| Prirez 18% Grad Zagreb | 162,13  | 163,34  | 170,06  | 180,25  | 187,30  | 196,28  |
| Ukupno porez + prirez | 1.062,83  | 1.070,76  | 1.114,83  | 1.181,62  | 1.227,83  | 1.286,74  |
| **Neto** | **6.490,09**  | **6.710,17**  | **6.821,72**  | **6.990,76**  | **7.107,72**  | **7.256,84**  |
| **Razlika** |  | **220,08** | **331,63** | **500,67** | **617,63** | **766,75** |

|  |  |
| --- | --- |
| Učitelj, nastavnik, stručni suradnik, odgajatelj - mentor – 20 godina rada - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) |  |
|  |
| **Plaća**  | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87**  | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,79**  | **6.044,31**  |
| **POVEĆANJE OSNOVICE** | **0,00**  | **0,00**  | **0,02**  | **0,02**  | **0,02**  | **0,00**  |
| **OSNOVICA** | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,99**  | **6.044,31**  | **6.044,31**  |
| **Koeficijent – 1,481** | **1,481** | **1,481** | **1,481** | **1,481** | **1,481** | **1,481** |
| **Povećanje koeficijenta 3%+1%+2%** | **1,481**  | **1,525**  | **1,525**  | **1,541**  | **1,541**  | **1,572**  |
| OSNOVICA \* KOEFICIJENT | 8.435,58  | 8.686,20  | 8.859,93  | 9.131,94  | 9.314,28  | 9.501,65  |
| Minuli rad – 10% | 843,56  | 868,62  | 885,99  | 913,19  | 931,43  | 997,67  |
| OSNOVNA PLAĆA | 9.279,14  | 9.554,82  | 9.745,92  | 10.045,14  | 10.245,70  | 10.499,32  |
| Dodatak po Sporazumu iz 2006.- 13,725% | 1.273,56  | 1.311,40  | 1.337,63  | 1.378,70  | 1.406,22  | 1.441,03  |
| **Bruto plaća** | **10.552,70** | **10.866,22** | **11.083,55** | **11.423,83** | **11.651,93** | **11.940,35** |
| MO – 20% | 2.110,54  | 2.173,24  | 2.216,71  | 2.284,77  | 2.330,39  | 2.388,07  |
| Dohodak | 8.442,16  | 8.692,98  | 8.866,84  | 9.139,07  | 9.321,54  | 9.552,28  |
| Osobni odbitak | 3.800,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  |
| Porezna osnovica | 4.642,16  | 4.692,98  | 4.866,84  | 5.139,07  | 5.321,54  | 5.552,28  |
| Porez | 1.114,12  | 1.126,31  | 1.168,04  | 1.233,38  | 1.277,17  | 1.332,55  |
| Prirez 18% Grad Zagreb | 200,54  | 202,74  | 210,25  | 222,01  | 229,89  | 239,86  |
| Ukupno porez + prirez | 1.314,66  | 1.329,05  | 1.378,29  | 1.455,38  | 1.507,06  | 1.572,41  |
| **Neto** | **7.127,50**  | **7.363,93**  | **7.488,55**  | **7.683,68**  | **7.814,48**  | **7.979,88**  |
| **Razlika** |  | **236,42** | **361,05** | **556,18** | **686,98** | **852,37** |

|  |  |
| --- | --- |
| Učitelj, nastavnik, stručni suradnik, odgajatelj - savjetnik – 20 godina rada - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) |  |
|  |
| **Plaća**  | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87**  | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,79**  | **6.044,31**  |
| **POVEĆANJE OSNOVICE** | **0,00**  | **0,00**  | **0,02**  | **0,02**  | **0,02**  | **0,00**  |
| **OSNOVICA** | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,99**  | **6.044,31**  | **6.044,31**  |
| **Koeficijent – 1,614** | **1,614** | **1,614** | **1,614** | **1,614** | **1,614** | **1,614** |
| **Povećanje koeficijenta 3%+1%+2%** | **1,614**  | **1,662**  | **1,662**  | **1,679**  | **1,679**  | **1,713**  |
| OSNOVICA \* KOEFICIJENT | 9.193,13  | 9.466,54  | 9.655,87  | 9.949,73  | 10.148,39  | 10.353,90  |
| Minuli rad – 10% | 919,31  | 946,65  | 965,59  | 994,97  | 1.014,84  | 1.087,16  |
| OSNOVNA PLAĆA | 10.112,45  | 10.413,19  | 10.621,45  | 10.944,70  | 11.163,23  | 11.441,05  |
| Dodatak po Sporazumu iz 2006.- 13,725% | 1.387,93  | 1.429,21  | 1.457,79  | 1.502,16  | 1.532,15  | 1.570,28  |
| **Bruto plaća** | **11.500,38** | **11.842,40** | **12.079,25** | **12.446,86** | **12.695,38** | **13.011,34** |
| MO – 20% | 2.300,08  | 2.368,48  | 2.415,85  | 2.489,37  | 2.539,08  | 2.602,27  |
| Dohodak | 9.200,30  | 9.473,92  | 9.663,40  | 9.957,49  | 10.156,31  | 10.409,07  |
| Osobni odbitak | 3.800,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  |
| Porezna osnovica | 5.400,30  | 5.473,92  | 5.663,40  | 5.957,49  | 6.156,31  | 6.409,07  |
| Porez | 1.296,07  | 1.313,74  | 1.359,22  | 1.429,80  | 1.477,51  | 1.538,18  |
| Prirez 18% Grad Zagreb | 233,29  | 236,47  | 244,66  | 257,36  | 265,95  | 276,87  |
| Ukupno porez + prirez | 1.529,37  | 1.550,21  | 1.603,87  | 1.687,16  | 1.743,47  | 1.815,05  |
| **Neto** | **7.670,94**  | **7.923,71**  | **8.059,52**  | **8.270,33**  | **8.412,84**  | **8.594,02**  |
| **Razlika** |  | **252,77** | **388,59** | **599,39** | **741,90** | **923,08** |

|  |  |
| --- | --- |
| Učitelj - stručnjak eduk-rehabilit profila – 20 godina rada - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) |  |
|  |
| **Plaća**  | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87**  | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,79**  | **6.044,31**  |
| **POVEĆANJE OSNOVICE** | **0,00**  | **0,00**  | **0,02**  | **0,02**  | **0,02**  | **0,00**  |
| **OSNOVICA** | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,99**  | **6.044,31**  | **6.044,31**  |
| **Koeficijent – 1,385** | **1,385** | **1,385** | **1,385** | **1,385** | **1,385** | **1,385** |
| **Povećanje koeficijenta 3%+1%+2%** | **1,385**  | **1,427**  | **1,427**  | **1,441**  | **1,441**  | **1,470**  |
| OSNOVICA \* KOEFICIJENT | 7.888,78  | 8.125,44  | 8.287,95  | 8.539,35  | 8.709,84  | 8.885,13  |
| Minuli rad – 10% | 788,88  | 812,54  | 828,80  | 853,93  | 870,98  | 932,94  |
| OSNOVNA PLAĆA | 8.677,66  | 8.937,99  | 9.116,75  | 9.393,28  | 9.580,83  | 9.818,07  |
| Dodatak po Sporazumu iz 2006.- 13,725% | 1.191,01  | 1.226,74  | 1.251,27  | 1.289,23  | 1.314,97  | 1.347,53  |
| **Bruto plaća** | **9.868,67** | **10.164,73** | **10.368,02** | **10.682,51** | **10.895,80** | **11.165,60** |
| MO – 20% | 1.973,73  | 2.032,95  | 2.073,60  | 2.136,50  | 2.179,16  | 2.233,12  |
| Dohodak | 7.894,93  | 8.131,78  | 8.294,42  | 8.546,01  | 8.716,64  | 8.932,48  |
| Osobni odbitak | 3.800,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  |
| Porezna osnovica | 4.094,93  | 4.131,78  | 4.294,42  | 4.546,01  | 4.716,64  | 4.932,48  |
| Porez | 982,78  | 991,63  | 1.030,66  | 1.091,04  | 1.131,99  | 1.183,79  |
| Prirez 18% Grad Zagreb | 176,90  | 178,49  | 185,52  | 196,39  | 203,76  | 213,08  |
| Ukupno porez + prirez | 1.159,69  | 1.170,12  | 1.216,18  | 1.287,43  | 1.335,75  | 1.396,88  |
| **Neto** | **6.735,25**  | **6.961,66**  | **7.078,24**  | **7.258,58**  | **7.380,89**  | **7.535,60**  |
| **Razlika** |  | **226,41** | **342,99** | **523,33** | **645,64** | **800,35** |

|  |  |
| --- | --- |
| Učitelj - stručnjak eduk-rehabilit profila, nastavnik, stručni suradnik u ustanovi u kojoj se provode samo programi za djecu s teškoćama u razvoju – 20 godina rada - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) |  |
|  |
| **Plaća**  | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87**  | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,79**  | **6.044,31**  |
| **POVEĆANJE OSNOVICE** | **0,00**  | **0,00**  | **0,02**  | **0,02**  | **0,02**  | **0,00**  |
| **OSNOVICA** | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,99**  | **6.044,31**  | **6.044,31**  |
| **Koeficijent – 1,400** | **1,400** | **1,400** | **1,400** | **1,400** | **1,400** | **1,400** |
| **Povećanje koeficijenta 2%+1%+2%** | **1,400**  | **1,427**  | **1,427**  | **1,441**  | **1,441**  | **1,470**  |
| OSNOVICA \* KOEFICIJENT | 7.974,22  | 8.128,01  | 8.290,57  | 8.539,35  | 8.709,84  | 8.885,13  |
| Minuli rad – 10% | 797,42  | 812,80  | 829,06  | 853,93  | 870,98  | 932,94  |
| OSNOVNA PLAĆA | 8.771,64  | 8.940,81  | 9.119,62  | 9.393,28  | 9.580,83  | 9.818,07  |
| Dodatak po Sporazumu iz 2006.- 13,725% | 1.203,91  | 1.227,13  | 1.251,67  | 1.289,23  | 1.314,97  | 1.347,53  |
| **Bruto plaća** | **9.975,55** | **10.167,93** | **10.371,29** | **10.682,51** | **10.895,80** | **11.165,60** |
| MO – 20% | 1.995,11  | 2.033,59  | 2.074,26  | 2.136,50  | 2.179,16  | 2.233,12  |
| Dohodak | 7.980,44  | 8.134,35  | 8.297,03  | 8.546,01  | 8.716,64  | 8.932,48  |
| Osobni odbitak | 3.800,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  |
| Porezna osnovica | 4.180,44  | 4.134,35  | 4.297,03  | 4.546,01  | 4.716,64  | 4.932,48  |
| Porez | 1.003,31  | 992,24  | 1.031,29  | 1.091,04  | 1.131,99  | 1.183,79  |
| Prirez 18% Grad Zagreb | 180,59  | 178,60  | 185,63  | 196,39  | 203,76  | 213,08  |
| Ukupno porez + prirez | 1.183,90  | 1.170,85  | 1.216,92  | 1.287,43  | 1.335,75  | 1.396,88  |
| **Neto** | **6.796,54**  | **6.963,50**  | **7.080,11**  | **7.258,58**  | **7.380,89**  | **7.535,60**  |
| **Razlika** |  | **166,96** | **283,58** | **462,04** | **584,35** | **739,06** |

|  |  |
| --- | --- |
| Učitelj - stručnjak eduk-rehabilit profila - mentor//Učitelj - stručnjak eduk-rehabilit profila, učitelj, nastavnik, stručni suradnik u ustanovi u kojoj se provode samo programi za djecu s teškoćama u razvoju – mentor – 20 godina rada - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) |  |
|  |
| **Plaća**  | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87**  | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,79**  | **6.044,31**  |
| **POVEĆANJE OSNOVICE** | **0,00**  | **0,00**  | **0,02**  | **0,02**  | **0,02**  | **0,00**  |
| **OSNOVICA** | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,99**  | **6.044,31**  | **6.044,31**  |
| **Koeficijent – 1,532** | **1,532** | **1,532** | **1,532** | **1,532** | **1,532** | **1,532** |
| **Povećanje koeficijenta 3%+1%+2%** | **1,532**  | **1,578**  | **1,578**  | **1,594**  | **1,594**  | **1,626**  |
| OSNOVICA \* KOEFICIJENT | 8.726,07  | 8.987,86  | 9.167,61  | 9.446,02  | 9.634,62  | 9.828,04  |
| Minuli rad – 10% | 872,61  | 898,79  | 916,76  | 944,60  | 963,46  | 1.031,94  |
| OSNOVNA PLAĆA | 9.598,68  | 9.886,64  | 10.084,37  | 10.390,62  | 10.598,09  | 10.859,99  |
| Dodatak po Sporazumu iz 2006.- 13,725% | 1.317,42  | 1.356,94  | 1.384,08  | 1.426,11  | 1.454,59  | 1.490,53  |
| **Bruto plaća** | **10.916,10** | **11.243,58** | **11.468,45** | **11.816,74** | **12.052,67** | **12.350,52** |
| MO – 20% | 2.183,22  | 2.248,72  | 2.293,69  | 2.363,35  | 2.410,53  | 2.470,10  |
| Dohodak | 8.732,88  | 8.994,87  | 9.174,76  | 9.453,39  | 9.642,14  | 9.880,41  |
| Osobni odbitak | 3.800,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  |
| Porezna osnovica | 4.932,88  | 4.994,87  | 5.174,76  | 5.453,39  | 5.642,14  | 5.880,41  |
| Porez | 1.183,89  | 1.198,77  | 1.241,94  | 1.308,81  | 1.354,11  | 1.411,30  |
| Prirez 18% Grad Zagreb | 213,10  | 215,78  | 223,55  | 235,59  | 243,74  | 254,03  |
| Ukupno porez + prirez | 1.396,99  | 1.414,55  | 1.465,49  | 1.544,40  | 1.597,85  | 1.665,33  |
| **Neto** | **7.335,89**  | **7.580,32**  | **7.709,27**  | **7.908,99**  | **8.044,28**  | **8.215,08**  |
| **Razlika** |  | **244,43** | **373,38** | **573,10** | **708,40** | **879,19** |

|  |  |
| --- | --- |
| Učitelj - stručnjak eduk-rehabilit profila - savjetnik//Učitelj - stručnjak eduk-rehabilit profila, učitelj, nastavnik, stručni suradnik u ustanovi u kojoj se provode samo programi za djecu s teškoćama u razvoju – savjetnik – 20 godina rada - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) |  |
|  |
| **Plaća**  | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87**  | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,79**  | **6.044,31**  |
| **POVEĆANJE OSNOVICE** | **0,00**  | **0,00**  | **0,02**  | **0,02**  | **0,02**  | **0,00**  |
| **OSNOVICA** | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,99**  | **6.044,31**  | **6.044,31**  |
| **Koeficijent – 1,676** | **1,676** | **1,676** | **1,676** | **1,676** | **1,676** | **1,676** |
| **Povećanje koeficijenta 3%+1%+2%** | **1,676**  | **1,726**  | **1,726**  | **1,744**  | **1,744**  | **1,778**  |
| OSNOVICA \* KOEFICIJENT | 9.546,28  | 9.832,67  | 10.029,32  | 10.334,92  | 10.541,27  | 10.746,78  |
| Minuli rad – 10% | 954,63  | 983,27  | 1.002,93  | 1.033,49  | 1.054,13  | 1.128,41  |
| OSNOVNA PLAĆA | 10.500,91  | 10.815,93  | 11.032,25  | 11.368,41  | 11.595,40  | 11.875,19  |
| Dodatak po Sporazumu iz 2006.- 13,725% | 1.441,25  | 1.484,49  | 1.514,18  | 1.560,31  | 1.591,47  | 1.629,87  |
| **Bruto plaća** | **11.942,16** | **12.300,42** | **12.546,43** | **12.928,73** | **13.186,86** | **13.505,06** |
| MO – 20% | 2.388,43  | 2.460,08  | 2.509,29  | 2.585,75  | 2.637,37  | 2.701,01  |
| Dohodak | 9.553,72  | 9.840,34  | 10.037,14  | 10.342,98  | 10.549,49  | 10.804,05  |
| Osobni odbitak | 3.800,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  |
| Porezna osnovica | 5.753,72  | 5.840,34  | 6.037,14  | 6.342,98  | 6.549,49  | 6.804,05  |
| Porez | 1.380,89  | 1.401,68  | 1.448,91  | 1.522,32  | 1.571,88  | 1.632,97  |
| Prirez 18% Grad Zagreb | 248,56  | 252,30  | 260,80  | 274,02  | 282,94  | 293,93  |
| Ukupno porez + prirez | 1.629,45  | 1.653,98  | 1.709,72  | 1.796,33  | 1.854,82  | 1.926,91  |
| **Neto** | **7.924,27**  | **8.186,35**  | **8.327,42**  | **8.546,65**  | **8.694,68**  | **8.877,14**  |
| **Razlika** |  | **262,08** | **403,15** | **622,38** | **770,41** | **952,87** |

|  |  |
| --- | --- |
| Učitelj koji u plesnim školama izvodi nastavu plesa – 20 godina rada - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) |  |
|  |
| **Plaća**  | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87**  | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,79**  | **6.044,31**  |
| **POVEĆANJE OSNOVICE** | **0,00**  | **0,00**  | **0,02**  | **0,02**  | **0,02**  | **0,00**  |
| **OSNOVICA** | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,99**  | **6.044,31**  | **6.044,31**  |
| **Koeficijent – 1,164** | **1,164** | **1,164** | **1,164** | **1,164** | **1,164** | **1,164** |
| **Povećanje koeficijenta 3%+1%+2%** | **1,164**  | **1,199**  | **1,199**  | **1,211**  | **1,211**  | **1,235**  |
| OSNOVICA \* KOEFICIJENT | 6.629,99  | 6.829,35  | 6.965,94  | 7.176,37  | 7.319,65  | 7.464,72  |
| Minuli rad – 10% | 663,00  | 682,93  | 696,59  | 717,64  | 731,97  | 783,80  |
| OSNOVNA PLAĆA | 7.292,99  | 7.512,28  | 7.662,53  | 7.894,01  | 8.051,62  | 8.248,51  |
| Dodatak po Sporazumu iz 2006.- 13,725% | 1.000,96  | 1.031,06  | 1.051,68  | 1.083,45  | 1.105,08  | 1.132,11  |
| **Bruto plaća** | **8.293,96** | **8.543,34** | **8.714,21** | **8.977,46** | **9.156,70** | **9.380,62** |
| MO – 20% | 1.658,79  | 1.708,67  | 1.742,84  | 1.795,49  | 1.831,34  | 1.876,12  |
| Dohodak | 6.635,16  | 6.834,68  | 6.971,37  | 7.181,97  | 7.325,36  | 7.504,50  |
| Osobni odbitak | 3.800,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  |
| Porezna osnovica | 2.835,16  | 2.834,68  | 2.971,37  | 3.181,97  | 3.325,36  | 3.504,50  |
| Porez | 680,44  | 680,32  | 713,13  | 763,67  | 798,09  | 841,08  |
| Prirez 18% Grad Zagreb | 122,48  | 122,46  | 128,36  | 137,46  | 143,66  | 151,39  |
| Ukupno porez + prirez | 802,92  | 802,78  | 841,49  | 901,13  | 941,74  | 992,47  |
| **Neto** | **5.832,25**  | **6.031,90**  | **6.129,88**  | **6.280,83**  | **6.383,62**  | **6.512,02**  |
| **Razlika** |  | **199,65** | **297,63** | **448,59** | **551,38** | **679,78** |

|  |  |
| --- | --- |
| Strukovni učitelj sa završenim preddipl sveuč ili preddipl stručni studij, strukovni učitelj s VŠS prema ranijim propisima – 20 godina rada - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) |  |
|  |
| **Plaća**  | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87**  | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,79**  | **6.044,31**  |
| **POVEĆANJE OSNOVICE** | **0,00**  | **0,00**  | **0,02**  | **0,02**  | **0,02**  | **0,00**  |
| **OSNOVICA** | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,99**  | **6.044,31**  | **6.044,31**  |
| **Koeficijent – 1,164** | **1,164** | **1,164** | **1,164** | **1,164** | **1,164** | **1,164** |
| **Povećanje koeficijenta 3%+1%+2%** | **1,164**  | **1,199**  | **1,199**  | **1,211**  | **1,211**  | **1,235**  |
| OSNOVICA \* KOEFICIJENT | 6.629,99  | 6.829,35  | 6.965,94  | 7.176,37  | 7.319,65  | 7.464,72  |
| Minuli rad – 10% | 663,00  | 682,93  | 696,59  | 717,64  | 731,97  | 783,80  |
| OSNOVNA PLAĆA | 7.292,99  | 7.512,28  | 7.662,53  | 7.894,01  | 8.051,62  | 8.248,51  |
| Dodatak po Sporazumu iz 2006.- 13,725% | 1.000,96  | 1.031,06  | 1.051,68  | 1.083,45  | 1.105,08  | 1.132,11  |
| **Bruto plaća** | **8.293,96** | **8.543,34** | **8.714,21** | **8.977,46** | **9.156,70** | **9.380,62** |
| MO – 20% | 1.658,79  | 1.708,67  | 1.742,84  | 1.795,49  | 1.831,34  | 1.876,12  |
| Dohodak | 6.635,16  | 6.834,68  | 6.971,37  | 7.181,97  | 7.325,36  | 7.504,50  |
| Osobni odbitak | 3.800,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  |
| Porezna osnovica | 2.835,16  | 2.834,68  | 2.971,37  | 3.181,97  | 3.325,36  | 3.504,50  |
| Porez | 680,44  | 680,32  | 713,13  | 763,67  | 798,09  | 841,08  |
| Prirez 18% Grad Zagreb | 122,48  | 122,46  | 128,36  | 137,46  | 143,66  | 151,39  |
| Ukupno porez + prirez | 802,92  | 802,78  | 841,49  | 901,13  | 941,74  | 992,47  |
| **Neto** | **5.832,25**  | **6.031,90**  | **6.129,88**  | **6.280,83**  | **6.383,62**  | **6.512,02**  |
| **Razlika** |  | **199,65** | **297,63** | **448,59** | **551,38** | **679,78** |

|  |  |
| --- | --- |
| Strukovni učitelj sa završenim preddipl sveuč ili preddipl struč, strukovni učitelj VŠS prema ranijim propisima - mentor – 20 godina rada - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) |  |
|  |
| **Plaća**  | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87**  | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,79**  | **6.044,31**  |
| **POVEĆANJE OSNOVICE** | **0,00**  | **0,00**  | **0,02**  | **0,02**  | **0,02**  | **0,00**  |
| **OSNOVICA** | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,99**  | **6.044,31**  | **6.044,31**  |
| **Koeficijent – 1,254** | **1,254** | **1,254** | **1,254** | **1,254** | **1,254** | **1,254** |
| **Povećanje koeficijenta 3%+1%+2%** | **1,254**  | **1,292**  | **1,292**  | **1,305**  | **1,305**  | **1,331**  |
| OSNOVICA \* KOEFICIJENT | 7.142,62  | 7.359,06  | 7.506,25  | 7.733,41  | 7.887,82  | 8.044,97  |
| Minuli rad – 10% | 714,26  | 735,91  | 750,62  | 773,34  | 788,78  | 844,72  |
| OSNOVNA PLAĆA | 7.856,88  | 8.094,97  | 8.256,87  | 8.506,75  | 8.676,60  | 8.889,69  |
| Dodatak po Sporazumu iz 2006.- 13,725% | 1.078,36  | 1.111,03  | 1.133,26  | 1.167,55  | 1.190,86  | 1.220,11  |
| **Bruto plaća** | **8.935,24** | **9.206,01** | **9.390,13** | **9.674,30** | **9.867,46** | **10.109,80** |
| MO – 20% | 1.787,05  | 1.841,20  | 1.878,03  | 1.934,86  | 1.973,49  | 2.021,96  |
| Dohodak | 7.148,19  | 7.364,80  | 7.512,10  | 7.739,44  | 7.893,97  | 8.087,84  |
| Osobni odbitak | 3.800,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  |
| Porezna osnovica | 3.348,19  | 3.364,80  | 3.512,10  | 3.739,44  | 3.893,97  | 4.087,84  |
| Porez | 803,57  | 807,55  | 842,90  | 897,47  | 934,55  | 981,08  |
| Prirez 18% Grad Zagreb | 144,64  | 145,36  | 151,72  | 161,54  | 168,22  | 176,59  |
| Ukupno porez + prirez | 948,21  | 952,91  | 994,63  | 1.059,01  | 1.102,77  | 1.157,68  |
| **Neto** | **6.199,98**  | **6.411,89**  | **6.517,47**  | **6.680,43**  | **6.791,20**  | **6.930,17**  |
| **Razlika** |  | **211,91** | **317,49** | **480,45** | **591,21** | **730,18** |

|  |  |
| --- | --- |
| Strukovni učitelj sa završenim preddipl sveuč ili preddipl struč, strukovni učitelj VŠS prema ranijim propisima - savjetnik – 20 godina rada - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) |  |
|  |
| **Plaća**  | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87**  | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,79**  | **6.044,31**  |
| **POVEĆANJE OSNOVICE** | **0,00**  | **0,00**  | **0,02**  | **0,02**  | **0,02**  | **0,00**  |
| **OSNOVICA** | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,99**  | **6.044,31**  | **6.044,31**  |
| **Koeficijent – 1,341** | **1,341** | **1,341** | **1,341** | **1,341** | **1,341** | **1,341** |
| **Povećanje koeficijenta 3%+1%+2%** | **1,341**  | **1,381**  | **1,381**  | **1,395**  | **1,395**  | **1,423**  |
| OSNOVICA \* KOEFICIJENT | 7.638,16  | 7.866,00  | 8.023,32  | 8.266,75  | 8.431,81  | 8.601,05  |
| Minuli rad – 10% | 763,82  | 786,60  | 802,33  | 826,68  | 843,18  | 903,11  |
| OSNOVNA PLAĆA | 8.401,98  | 8.652,60  | 8.825,65  | 9.093,43  | 9.274,99  | 9.504,16  |
| Dodatak po Sporazumu iz 2006.- 13,725% | 1.153,17  | 1.187,57  | 1.211,32  | 1.248,07  | 1.272,99  | 1.304,45  |
| **Bruto plaća** | **9.555,15** | **9.840,16** | **10.036,97** | **10.341,50** | **10.547,98** | **10.808,60** |
| MO – 20% | 1.911,03  | 1.968,03  | 2.007,39  | 2.068,30  | 2.109,60  | 2.161,72  |
| Dohodak | 7.644,12  | 7.872,13  | 8.029,57  | 8.273,20  | 8.438,38  | 8.646,88  |
| Osobni odbitak | 3.800,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  |
| Porezna osnovica | 3.844,12  | 3.872,13  | 4.029,57  | 4.273,20  | 4.438,38  | 4.646,88  |
| Porez | 922,59  | 929,31  | 967,10  | 1.025,57  | 1.065,21  | 1.115,25  |
| Prirez 18% Grad Zagreb | 166,07  | 167,28  | 174,08  | 184,60  | 191,74  | 200,75  |
| Ukupno porez + prirez | 1.088,65  | 1.096,59  | 1.141,18  | 1.210,17  | 1.256,95  | 1.316,00  |
| **Neto** | **6.555,46**  | **6.775,54**  | **6.888,40**  | **7.063,03**  | **7.181,43**  | **7.330,89**  |
| **Razlika** |  | **220,08** | **332,93** | **507,56** | **625,97** | **775,42** |

|  |  |
| --- | --- |
| Strukovni učitelj SSS – 20 godina rada - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) |  |
|  |
| **Plaća**  | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87**  | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,79**  | **6.044,31**  |
| **POVEĆANJE OSNOVICE** | **0,00**  | **0,00**  | **0,02**  | **0,02**  | **0,02**  | **0,00**  |
| **OSNOVICA** | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,99**  | **6.044,31**  | **6.044,31**  |
| **Koeficijent – 1,034** | **1,034** | **1,034** | **1,034** | **1,034** | **1,034** | **1,034** |
| **Povećanje koeficijenta 3%+1%+2%** | **1,034**  | **1,065**  | **1,065**  | **1,076**  | **1,076**  | **1,097**  |
| OSNOVICA \* KOEFICIJENT | 5.889,53  | 6.066,10  | 6.187,42  | 6.376,36  | 6.503,67  | 6.630,60  |
| Minuli rad – 10% | 588,95  | 606,61  | 618,74  | 637,64  | 650,37  | 696,21  |
| OSNOVNA PLAĆA | 6.478,48  | 6.672,71  | 6.806,17  | 7.014,00  | 7.154,04  | 7.326,82  |
| Dodatak po Sporazumu iz 2006.- 13,725% | 889,17  | 915,83  | 934,15  | 962,67  | 981,89  | 1.005,61  |
| **Bruto plaća** | **7.367,65** | **7.588,54** | **7.740,31** | **7.976,67** | **8.135,93** | **8.332,42** |
| MO – 20% | 1.473,53  | 1.517,71  | 1.548,06  | 1.595,33  | 1.627,19  | 1.666,48  |
| Dohodak | 5.894,12  | 6.070,83  | 6.192,25  | 6.381,33  | 6.508,75  | 6.665,94  |
| Osobni odbitak | 3.800,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  |
| Porezna osnovica | 2.094,12  | 2.070,83  | 2.192,25  | 2.381,33  | 2.508,75  | 2.665,94  |
| Porez | 502,59  | 497,00  | 526,14  | 571,52  | 602,10  | 639,83  |
| Prirez 18% Grad Zagreb | 90,47  | 89,46  | 94,71  | 102,87  | 108,38  | 115,17  |
| Ukupno porez + prirez | 593,06  | 586,46  | 620,85  | 674,39  | 710,48  | 754,99  |
| **Neto** | **5.301,07**  | **5.484,37**  | **5.571,40**  | **5.706,94**  | **5.798,27**  | **5.910,94**  |
| **Razlika** |  | **183,31** | **270,34** | **405,87** | **497,20** | **609,88** |

|  |  |
| --- | --- |
| Strukovni učitelj SSS – 20 godina rada - mentor - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) |  |
|  |
| **Plaća**  | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87**  | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,79**  | **6.044,31**  |
| **POVEĆANJE OSNOVICE** | **0,00**  | **0,00**  | **0,02**  | **0,02**  | **0,02**  | **0,00**  |
| **OSNOVICA** | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,99**  | **6.044,31**  | **6.044,31**  |
| **Koeficijent – 1,090** | **1,090** | **1,090** | **1,090** | **1,090** | **1,090** | **1,090** |
| **Povećanje koeficijenta 3%+1%+2%** | **1,090**  | **1,123**  | **1,123**  | **1,134**  | **1,134**  | **1,157**  |
| OSNOVICA \* KOEFICIJENT | 6.208,50  | 6.396,46  | 6.524,39  | 6.720,07  | 6.854,24  | 6.993,26  |
| Minuli rad – 10% | 620,85  | 639,65  | 652,44  | 672,01  | 685,42  | 734,29  |
| OSNOVNA PLAĆA | 6.829,35  | 7.036,11  | 7.176,83  | 7.392,07  | 7.539,67  | 7.727,55  |
| Dodatak po Sporazumu iz 2006.- 13,725% | 937,33  | 965,71  | 985,02  | 1.014,56  | 1.034,82  | 1.060,61  |
| **Bruto plaća** | **7.766,68** | **8.001,81** | **8.161,85** | **8.406,64** | **8.574,49** | **8.788,16** |
| MO – 20% | 1.553,34  | 1.600,36  | 1.632,37  | 1.681,33  | 1.714,90  | 1.757,63  |
| Dohodak | 6.213,34  | 6.401,45  | 6.529,48  | 6.725,31  | 6.859,59  | 7.030,53  |
| Osobni odbitak | 3.800,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  |
| Porezna osnovica | 2.413,34  | 2.401,45  | 2.529,48  | 2.725,31  | 2.859,59  | 3.030,53  |
| Porez | 579,20  | 576,35  | 607,08  | 654,07  | 686,30  | 727,33  |
| Prirez 18% Grad Zagreb | 104,26  | 103,74  | 109,27  | 117,73  | 123,53  | 130,92  |
| Ukupno porez + prirez | 683,46  | 680,09  | 716,35  | 771,81  | 809,84  | 858,25  |
| **Neto** | **5.529,88**  | **5.721,36**  | **5.813,13**  | **5.953,50**  | **6.049,75**  | **6.172,28**  |
| **Razlika** |  | **191,48** | **283,25** | **423,62** | **519,87** | **642,40** |

|  |  |
| --- | --- |
| Strukovni učitelj SSS – 20 godina rada - savjetnik - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) |  |
|  |
| **Plaća**  | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87**  | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,79**  | **6.044,31**  |
| **POVEĆANJE OSNOVICE** | **0,00**  | **0,00**  | **0,02**  | **0,02**  | **0,02**  | **0,00**  |
| **OSNOVICA** | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,99**  | **6.044,31**  | **6.044,31**  |
| **Koeficijent – 1,173** | **1,173** | **1,173** | **1,173** | **1,173** | **1,173** | **1,173** |
| **Povećanje koeficijenta 3%+1%+2%** | **1,173**  | **1,208**  | **1,208**  | **1,220**  | **1,220**  | **1,245**  |
| OSNOVICA \* KOEFICIJENT | 6.681,26  | 6.880,61  | 7.018,22  | 7.229,70  | 7.374,05  | 7.525,16  |
| Minuli rad – 10% | 668,13  | 688,06  | 701,82  | 722,97  | 737,41  | 790,14  |
| OSNOVNA PLAĆA | 7.349,38  | 7.568,67  | 7.720,05  | 7.952,67  | 8.111,46  | 8.315,30  |
| Dodatak po Sporazumu iz 2006.- 13,725% | 1.008,70  | 1.038,80  | 1.059,58  | 1.091,50  | 1.113,30  | 1.141,28  |
| **Bruto plaća** | **8.358,08** | **8.607,47** | **8.779,62** | **9.044,18** | **9.224,76** | **9.456,58** |
| MO – 20% | 1.671,62  | 1.721,49  | 1.755,92  | 1.808,84  | 1.844,95  | 1.891,32  |
| Dohodak | 6.686,47  | 6.885,98  | 7.023,70  | 7.235,34  | 7.379,80  | 7.565,26  |
| Osobni odbitak | 3.800,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  |
| Porezna osnovica | 2.886,47  | 2.885,98  | 3.023,70  | 3.235,34  | 3.379,80  | 3.565,26  |
| Porez | 692,75  | 692,63  | 725,69  | 776,48  | 811,15  | 855,66  |
| Prirez 18% Grad Zagreb | 124,70  | 124,67  | 130,62  | 139,77  | 146,01  | 154,02  |
| Ukupno porez + prirez | 817,45  | 817,31  | 856,31  | 916,25  | 957,16  | 1.009,68  |
| **Neto** | **5.869,02**  | **6.068,67**  | **6.167,39**  | **6.319,09**  | **6.422,64**  | **6.555,58**  |
| **Razlika** |  | **199,65** | **298,37** | **450,07** | **553,62** | **686,56** |

|  |  |
| --- | --- |
| Suradnik u nastavi – 20 godina rada - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) |  |
|  |
| **Plaća**  | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87**  | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,79**  | **6.044,31**  |
| **POVEĆANJE OSNOVICE** | **0,00**  | **0,00**  | **0,02**  | **0,02**  | **0,02**  | **0,00**  |
| **OSNOVICA** | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,99**  | **6.044,31**  | **6.044,31**  |
| **Koeficijent – 1,004** | **1,004** | **1,004** | **1,004** | **1,004** | **1,004** | **1,004** |
| **Povećanje koeficijenta 3%+1%+2%** | **1,004**  | **1,034**  | **1,034**  | **1,044**  | **1,044**  | **1,065**  |
| OSNOVICA \* KOEFICIJENT | 5.718,65  | 5.889,53  | 6.007,32  | 6.186,73  | 6.310,26  | 6.437,19  |
| Minuli rad – 10% | 571,87  | 588,95  | 600,73  | 618,67  | 631,03  | 675,90  |
| OSNOVNA PLAĆA | 6.290,52  | 6.478,48  | 6.608,05  | 6.805,40  | 6.941,28  | 7.113,09  |
| Dodatak po Sporazumu iz 2006.- 13,725% | 863,37  | 889,17  | 906,96  | 934,04  | 952,69  | 976,27  |
| **Bruto plaća** | **7.153,89** | **7.367,65** | **7.515,01** | **7.739,44** | **7.893,97** | **8.089,36** |
| MO – 20% | 1.430,78  | 1.473,53  | 1.503,00  | 1.547,89  | 1.578,79  | 1.617,87  |
| Dohodak | 5.723,11  | 5.894,12  | 6.012,01  | 6.191,55  | 6.315,18  | 6.471,49  |
| Osobni odbitak | 3.800,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  |
| Porezna osnovica | 1.923,11  | 1.894,12  | 2.012,01  | 2.191,55  | 2.315,18  | 2.471,49  |
| Porez | 461,55  | 454,59  | 482,88  | 525,97  | 555,64  | 593,16  |
| Prirez 18% Grad Zagreb | 83,08  | 81,83  | 86,92  | 94,68  | 100,02  | 106,77  |
| Ukupno porez + prirez | 544,63  | 536,42  | 569,80  | 620,65  | 655,66  | 699,93  |
| **Neto** | **5.178,49**  | **5.357,71**  | **5.442,21**  | **5.570,91**  | **5.659,52**  | **5.771,56**  |
| **Razlika** |  | **179,22** | **263,72** | **392,42** | **481,03** | **593,08** |