**Povećanje plaće tajnik i voditelj računovodstva I. i II. vrste temeljem Uredbe o izmjenama Uredbe o koeficijentima složenosti poslova u javnim službama 5. prosinca 2019. godine**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Radno mjesto I.vrste - tajnik ustanove – 20 godina rada- samac sa prebivalištem u Gradu Zagrebu (prirez 18%) | | | | | |  |
|  |
| **Plaća** | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,79** | **6.044,31** |
| **POVEĆANJE OSNOVICE** | **0,00** | **0,00** | **0,02** | **0,02** | **0,02** | **0,00** |
| **OSNOVICA** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,99** | **6.044,31** | **6.044,31** |
| **Koeficijent – 1,212** | **1,212** | **1,212** | **1,212** | **1,212** | **1,212** | **1,212** |
| **Povećanje koeficijenta** | **1,212** | **1,267** | **1,267** | **1,286** | **1,286** | **1,325** |
| OSNOVICA \* KOEFICIJENT | 6.903,39 | 7.216,67 | 7.361,00 | 7.620,82 | 7.772,98 | 8.008,71 |
| Minuli rad – 10% | 690,34 | 721,67 | 736,10 | 762,08 | 777,30 | 840,91 |
| OSNOVNA PLAĆA | 7.593,73 | 7.938,33 | 8.097,10 | 8.382,90 | 8.550,27 | 8.849,63 |
| Dodatak po Sporazumu iz 2006.- 13,725% | 1.042,24 | 1.089,54 | 1.111,33 | 1.150,55 | 1.173,53 | 1.214,61 |
| **Bruto plaća** | **8.635,97** | **9.027,87** | **9.208,43** | **9.533,45** | **9.723,80** | **10.064,24** |
| MO – 20% | 1.727,19 | 1.805,57 | 1.841,69 | 1.906,69 | 1.944,76 | 2.012,85 |
| Dohodak | 6.908,78 | 7.222,30 | 7.366,74 | 7.626,76 | 7.779,04 | 8.051,39 |
| Osobni odbitak | 3.800,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 |
| Porezna osnovica | 3.108,78 | 3.222,30 | 3.366,74 | 3.626,76 | 3.779,04 | 4.051,39 |
| Porez | 746,11 | 773,35 | 808,02 | 870,42 | 906,97 | 972,33 |
| Prirez 18% Grad Zagreb | 134,30 | 139,20 | 145,44 | 156,68 | 163,25 | 175,02 |
| Ukupno porez + prirez | 880,41 | 912,55 | 953,46 | 1.027,10 | 1.070,22 | 1.147,35 |
| **Neto** | **6.028,37** | **6.309,74** | **6.413,28** | **6.599,66** | **6.708,82** | **6.904,04** |
| **Razlika** |  | **281,37** | **384,91** | **571,29** | **680,44** | **875,66** |

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| --- | --- | --- | --- | --- | --- | --- |
| Radno mjesto I.vrste -voditelj računovodstva – 20 godina rada - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) | | | | | |  |
|  |
| **Plaća** | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,79** | **6.044,31** |
| **POVEĆANJE OSNOVICE** | **0,00** | **0,00** | **0,02** | **0,02** | **0,02** | **0,00** |
| **OSNOVICA** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,99** | **6.044,31** | **6.044,31** |
| **Koeficijent – 1,232** | **1,232** | **1,232** | **1,232** | **1,232** | **1,232** | **1,232** |
| **Povećanje koeficijenta** | **1,232** | **1,267** | **1,267** | **1,286** | **1,286** | **1,325** |
| OSNOVICA \* KOEFICIJENT | 7.017,31 | 7.216,67 | 7.361,00 | 7.620,82 | 7.772,98 | 8.008,71 |
| Minuli rad – 10% | 701,73 | 721,67 | 736,10 | 762,08 | 777,30 | 840,91 |
| OSNOVNA PLAĆA | 7.719,04 | 7.938,33 | 8.097,10 | 8.382,90 | 8.550,27 | 8.849,63 |
| Dodatak po Sporazumu iz 2006.- 13,725% | 1.059,44 | 1.089,54 | 1.111,33 | 1.150,55 | 1.173,53 | 1.214,61 |
| **Bruto plaća** | **8.778,48** | **9.027,87** | **9.208,43** | **9.533,45** | **9.723,80** | **10.064,24** |
| MO – 20% | 1.755,70 | 1.805,57 | 1.841,69 | 1.906,69 | 1.944,76 | 2.012,85 |
| Dohodak | 7.022,79 | 7.222,30 | 7.366,74 | 7.626,76 | 7.779,04 | 8.051,39 |
| Osobni odbitak | 3.800,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 |
| Porezna osnovica | 3.222,79 | 3.222,30 | 3.366,74 | 3.626,76 | 3.779,04 | 4.051,39 |
| Porez | 773,47 | 773,35 | 808,02 | 870,42 | 906,97 | 972,33 |
| Prirez 18% Grad Zagreb | 139,22 | 139,20 | 145,44 | 156,68 | 163,25 | 175,02 |
| Ukupno porez + prirez | 912,69 | 912,55 | 953,46 | 1.027,10 | 1.070,22 | 1.147,35 |
| **Neto** | **6.110,09** | **6.309,74** | **6.413,28** | **6.599,66** | **6.708,82** | **6.904,04** |
| **Razlika** |  | **199,65** | **303,19** | **489,57** | **598,72** | **793,94** |

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| Radno mjesto II.vrste tajnik ustanove– 20 godina rada - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) | | | | | |  |
|  |
| **Plaća** | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,79** | **6.044,31** |
| **POVEĆANJE OSNOVICE** | **0,00** | **0,00** | **0,02** | **0,02** | **0,02** | **0,00** |
| **OSNOVICA** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,99** | **6.044,31** | **6.044,31** |
| **Koeficijent – 1,086** | **1,086** | **1,086** | **1,086** | **1,086** | **1,086** | **1,086** |
| **Povećanje koeficijenta** | **1,086** | **1,135** | **1,135** | **1,152** | **1,152** | **1,186** |
| OSNOVICA \* KOEFICIJENT | 6.185,71 | 6.464,81 | 6.594,11 | 6.826,74 | 6.963,04 | 7.168,55 |
| Minuli rad – 10% | 618,57 | 646,48 | 659,41 | 682,67 | 696,30 | 752,70 |
| OSNOVNA PLAĆA | 6.804,29 | 7.111,29 | 7.253,52 | 7.509,41 | 7.659,34 | 7.921,25 |
| Dodatak po Sporazumu iz 2006.- 13,725% | 933,89 | 976,03 | 995,55 | 1.030,67 | 1.051,25 | 1.087,19 |
| **Bruto plaća** | **7.738,17** | **8.087,32** | **8.249,07** | **8.540,08** | **8.710,59** | **9.008,44** |
| MO – 20% | 1.547,63 | 1.617,46 | 1.649,81 | 1.708,02 | 1.742,12 | 1.801,69 |
| Dohodak | 6.190,54 | 6.469,86 | 6.599,25 | 6.832,06 | 6.968,47 | 7.206,75 |
| Osobni odbitak | 3.800,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 |
| Porezna osnovica | 2.390,54 | 2.469,86 | 2.599,25 | 2.832,06 | 2.968,47 | 3.206,75 |
| Porez | 573,73 | 592,77 | 623,82 | 679,69 | 712,43 | 769,62 |
| Prirez 18% Grad Zagreb | 103,27 | 106,70 | 112,29 | 122,35 | 128,24 | 138,53 |
| Ukupno porez + prirez | 677,00 | 699,46 | 736,11 | 802,04 | 840,67 | 908,15 |
| **Neto** | **5.513,54** | **5.770,39** | **5.863,14** | **6.030,02** | **6.127,80** | **6.298,60** |
| **Razlika** |  | **256,85** | **349,61** | **516,48** | **614,26** | **785,06** |

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| Radno mjesto II.vrste - voditelj računovodstva – 20 godina rada - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) | | | | | |  |
|  |
| **Plaća** | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,79** | **6.044,31** |
| **POVEĆANJE OSNOVICE** | **0,00** | **0,00** | **0,02** | **0,02** | **0,02** | **0,00** |
| **OSNOVICA** | **5.695,87** | **5.695,87** | **5.809,79** | **5.925,99** | **6.044,31** | **6.044,31** |
| **Koeficijent – 1,086** | **1,086** | **1,086** | **1,086** | **1,086** | **1,086** | **1,086** |
| **Povećanje koeficijenta** | **1,086** | **1,135** | **1,135** | **1,152** | **1,152** | **1,186** |
| OSNOVICA \* KOEFICIJENT | 6.185,71 | 6.464,81 | 6.594,11 | 6.826,74 | 6.963,04 | 7.168,55 |
| Minuli rad – 10% | 618,57 | 646,48 | 659,41 | 682,67 | 696,30 | 752,70 |
| OSNOVNA PLAĆA | 6.804,29 | 7.111,29 | 7.253,52 | 7.509,41 | 7.659,34 | 7.921,25 |
| Dodatak po Sporazumu iz 2006.- 13,725% | 933,89 | 976,03 | 995,55 | 1.030,67 | 1.051,25 | 1.087,19 |
| **Bruto plaća** | **7.738,17** | **8.087,32** | **8.249,07** | **8.540,08** | **8.710,59** | **9.008,44** |
| MO – 20% | 1.547,63 | 1.617,46 | 1.649,81 | 1.708,02 | 1.742,12 | 1.801,69 |
| Dohodak | 6.190,54 | 6.469,86 | 6.599,25 | 6.832,06 | 6.968,47 | 7.206,75 |
| Osobni odbitak | 3.800,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 | 4.000,00 |
| Porezna osnovica | 2.390,54 | 2.469,86 | 2.599,25 | 2.832,06 | 2.968,47 | 3.206,75 |
| Porez | 573,73 | 592,77 | 623,82 | 679,69 | 712,43 | 769,62 |
| Prirez 18% Grad Zagreb | 103,27 | 106,70 | 112,29 | 122,35 | 128,24 | 138,53 |
| Ukupno porez + prirez | 677,00 | 699,46 | 736,11 | 802,04 | 840,67 | 908,15 |
| **Neto** | **5.513,54** | **5.770,39** | **5.863,14** | **6.030,02** | **6.127,80** | **6.298,60** |
| **Razlika** |  | **256,85** | **349,61** | **516,48** | **614,26** | **785,06** |