**Povećanje plaće tajnik i voditelj računovodstva I. i II. vrste temeljem Uredbe o izmjenama Uredbe o koeficijentima složenosti poslova u javnim službama 5. prosinca 2019. godine**

|  |  |
| --- | --- |
| Radno mjesto I.vrste - tajnik ustanove – 20 godina rada- samac sa prebivalištem u Gradu Zagrebu (prirez 18%) |  |
|  |
| **Plaća**  | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87**  | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,79**  | **6.044,31**  |
| **POVEĆANJE OSNOVICE** | **0,00**  | **0,00**  | **0,02**  | **0,02**  | **0,02**  | **0,00**  |
| **OSNOVICA** | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,99**  | **6.044,31**  | **6.044,31**  |
| **Koeficijent – 1,212** | **1,212** | **1,212** | **1,212** | **1,212** | **1,212** | **1,212** |
| **Povećanje koeficijenta**  | **1,212**  | **1,267**  | **1,267**  | **1,286**  | **1,286**  | **1,325**  |
| OSNOVICA \* KOEFICIJENT | 6.903,39  | 7.216,67  | 7.361,00  | 7.620,82  | 7.772,98  | 8.008,71  |
| Minuli rad – 10% | 690,34  | 721,67  | 736,10  | 762,08  | 777,30  | 840,91  |
| OSNOVNA PLAĆA | 7.593,73  | 7.938,33  | 8.097,10  | 8.382,90  | 8.550,27  | 8.849,63  |
| Dodatak po Sporazumu iz 2006.- 13,725% | 1.042,24  | 1.089,54  | 1.111,33  | 1.150,55  | 1.173,53  | 1.214,61  |
| **Bruto plaća** | **8.635,97** | **9.027,87** | **9.208,43** | **9.533,45** | **9.723,80** | **10.064,24** |
| MO – 20% | 1.727,19  | 1.805,57  | 1.841,69  | 1.906,69  | 1.944,76  | 2.012,85  |
| Dohodak | 6.908,78  | 7.222,30  | 7.366,74  | 7.626,76  | 7.779,04  | 8.051,39  |
| Osobni odbitak | 3.800,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  |
| Porezna osnovica | 3.108,78  | 3.222,30  | 3.366,74  | 3.626,76  | 3.779,04  | 4.051,39  |
| Porez | 746,11  | 773,35  | 808,02  | 870,42  | 906,97  | 972,33  |
| Prirez 18% Grad Zagreb | 134,30  | 139,20  | 145,44  | 156,68  | 163,25  | 175,02  |
| Ukupno porez + prirez | 880,41  | 912,55  | 953,46  | 1.027,10  | 1.070,22  | 1.147,35  |
| **Neto** | **6.028,37**  | **6.309,74**  | **6.413,28**  | **6.599,66**  | **6.708,82**  | **6.904,04**  |
| **Razlika** |  | **281,37** | **384,91** | **571,29** | **680,44** | **875,66** |

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| --- | --- |
| Radno mjesto I.vrste -voditelj računovodstva – 20 godina rada - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) |  |
|  |
| **Plaća**  | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87**  | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,79**  | **6.044,31**  |
| **POVEĆANJE OSNOVICE** | **0,00**  | **0,00**  | **0,02**  | **0,02**  | **0,02**  | **0,00**  |
| **OSNOVICA** | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,99**  | **6.044,31**  | **6.044,31**  |
| **Koeficijent – 1,232** | **1,232** | **1,232** | **1,232** | **1,232** | **1,232** | **1,232** |
| **Povećanje koeficijenta**  | **1,232**  | **1,267**  | **1,267**  | **1,286**  | **1,286**  | **1,325**  |
| OSNOVICA \* KOEFICIJENT | 7.017,31  | 7.216,67  | 7.361,00  | 7.620,82  | 7.772,98  | 8.008,71  |
| Minuli rad – 10% | 701,73  | 721,67  | 736,10  | 762,08  | 777,30  | 840,91  |
| OSNOVNA PLAĆA | 7.719,04  | 7.938,33  | 8.097,10  | 8.382,90  | 8.550,27  | 8.849,63  |
| Dodatak po Sporazumu iz 2006.- 13,725% | 1.059,44  | 1.089,54  | 1.111,33  | 1.150,55  | 1.173,53  | 1.214,61  |
| **Bruto plaća** | **8.778,48** | **9.027,87** | **9.208,43** | **9.533,45** | **9.723,80** | **10.064,24** |
| MO – 20% | 1.755,70  | 1.805,57  | 1.841,69  | 1.906,69  | 1.944,76  | 2.012,85  |
| Dohodak | 7.022,79  | 7.222,30  | 7.366,74  | 7.626,76  | 7.779,04  | 8.051,39  |
| Osobni odbitak | 3.800,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  |
| Porezna osnovica | 3.222,79  | 3.222,30  | 3.366,74  | 3.626,76  | 3.779,04  | 4.051,39  |
| Porez | 773,47  | 773,35  | 808,02  | 870,42  | 906,97  | 972,33  |
| Prirez 18% Grad Zagreb | 139,22  | 139,20  | 145,44  | 156,68  | 163,25  | 175,02  |
| Ukupno porez + prirez | 912,69  | 912,55  | 953,46  | 1.027,10  | 1.070,22  | 1.147,35  |
| **Neto** | **6.110,09**  | **6.309,74**  | **6.413,28**  | **6.599,66**  | **6.708,82**  | **6.904,04**  |
| **Razlika** |  | **199,65** | **303,19** | **489,57** | **598,72** | **793,94** |

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| --- | --- |
| Radno mjesto II.vrste tajnik ustanove– 20 godina rada - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) |  |
|  |
| **Plaća**  | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87**  | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,79**  | **6.044,31**  |
| **POVEĆANJE OSNOVICE** | **0,00**  | **0,00**  | **0,02**  | **0,02**  | **0,02**  | **0,00**  |
| **OSNOVICA** | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,99**  | **6.044,31**  | **6.044,31**  |
| **Koeficijent – 1,086** | **1,086** | **1,086** | **1,086** | **1,086** | **1,086** | **1,086** |
| **Povećanje koeficijenta**  | **1,086**  | **1,135**  | **1,135**  | **1,152**  | **1,152**  | **1,186**  |
| OSNOVICA \* KOEFICIJENT | 6.185,71  | 6.464,81  | 6.594,11  | 6.826,74  | 6.963,04  | 7.168,55  |
| Minuli rad – 10% | 618,57  | 646,48  | 659,41  | 682,67  | 696,30  | 752,70  |
| OSNOVNA PLAĆA | 6.804,29  | 7.111,29  | 7.253,52  | 7.509,41  | 7.659,34  | 7.921,25  |
| Dodatak po Sporazumu iz 2006.- 13,725% | 933,89  | 976,03  | 995,55  | 1.030,67  | 1.051,25  | 1.087,19  |
| **Bruto plaća** | **7.738,17** | **8.087,32** | **8.249,07** | **8.540,08** | **8.710,59** | **9.008,44** |
| MO – 20% | 1.547,63  | 1.617,46  | 1.649,81  | 1.708,02  | 1.742,12  | 1.801,69  |
| Dohodak | 6.190,54  | 6.469,86  | 6.599,25  | 6.832,06  | 6.968,47  | 7.206,75  |
| Osobni odbitak | 3.800,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  |
| Porezna osnovica | 2.390,54  | 2.469,86  | 2.599,25  | 2.832,06  | 2.968,47  | 3.206,75  |
| Porez | 573,73  | 592,77  | 623,82  | 679,69  | 712,43  | 769,62  |
| Prirez 18% Grad Zagreb | 103,27  | 106,70  | 112,29  | 122,35  | 128,24  | 138,53  |
| Ukupno porez + prirez | 677,00  | 699,46  | 736,11  | 802,04  | 840,67  | 908,15  |
| **Neto** | **5.513,54**  | **5.770,39**  | **5.863,14**  | **6.030,02**  | **6.127,80**  | **6.298,60**  |
| **Razlika** |  | **256,85** | **349,61** | **516,48** | **614,26** | **785,06** |

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| --- | --- |
| Radno mjesto II.vrste - voditelj računovodstva – 20 godina rada - samac sa prebivalištem u Gradu Zagrebu (prirez 18%) |  |
|  |
| **Plaća**  | **za 11/2019** | **za 12/2019** | **za 1/2020** | **za 06/2020** | **za 10/2020** | **za 1/2021** |
| **osnovica** | **5.695,87**  | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,79**  | **6.044,31**  |
| **POVEĆANJE OSNOVICE** | **0,00**  | **0,00**  | **0,02**  | **0,02**  | **0,02**  | **0,00**  |
| **OSNOVICA** | **5.695,87**  | **5.695,87**  | **5.809,79**  | **5.925,99**  | **6.044,31**  | **6.044,31**  |
| **Koeficijent – 1,086** | **1,086** | **1,086** | **1,086** | **1,086** | **1,086** | **1,086** |
| **Povećanje koeficijenta**  | **1,086**  | **1,135**  | **1,135**  | **1,152**  | **1,152**  | **1,186**  |
| OSNOVICA \* KOEFICIJENT | 6.185,71  | 6.464,81  | 6.594,11  | 6.826,74  | 6.963,04  | 7.168,55  |
| Minuli rad – 10% | 618,57  | 646,48  | 659,41  | 682,67  | 696,30  | 752,70  |
| OSNOVNA PLAĆA | 6.804,29  | 7.111,29  | 7.253,52  | 7.509,41  | 7.659,34  | 7.921,25  |
| Dodatak po Sporazumu iz 2006.- 13,725% | 933,89  | 976,03  | 995,55  | 1.030,67  | 1.051,25  | 1.087,19  |
| **Bruto plaća** | **7.738,17** | **8.087,32** | **8.249,07** | **8.540,08** | **8.710,59** | **9.008,44** |
| MO – 20% | 1.547,63  | 1.617,46  | 1.649,81  | 1.708,02  | 1.742,12  | 1.801,69  |
| Dohodak | 6.190,54  | 6.469,86  | 6.599,25  | 6.832,06  | 6.968,47  | 7.206,75  |
| Osobni odbitak | 3.800,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  | 4.000,00  |
| Porezna osnovica | 2.390,54  | 2.469,86  | 2.599,25  | 2.832,06  | 2.968,47  | 3.206,75  |
| Porez | 573,73  | 592,77  | 623,82  | 679,69  | 712,43  | 769,62  |
| Prirez 18% Grad Zagreb | 103,27  | 106,70  | 112,29  | 122,35  | 128,24  | 138,53  |
| Ukupno porez + prirez | 677,00  | 699,46  | 736,11  | 802,04  | 840,67  | 908,15  |
| **Neto** | **5.513,54**  | **5.770,39**  | **5.863,14**  | **6.030,02**  | **6.127,80**  | **6.298,60**  |
| **Razlika** |  | **256,85** | **349,61** | **516,48** | **614,26** | **785,06** |